



## **OPEN JOB ANNOUNCEMENT**

COMPETITIVE EXAMINATION  
TO ESTABLISH A LIST FOR THE POSITION OF

### **ACCOUNTANT I**

PAY GRADE: I

**MINIMUM:** Step 7 / Sub Step A - \$39,842.00

**MAXIMUM:** Step 9 / Sub Step A - \$43,144.00

### **ANNOUNCEMENT NO. 24-21**

APPLICATIONS WILL BE ACCEPTED  
**MAY 3, 2021 – MAY 14, 2021**

**MINIMUM EXPERIENCE AND TRAINING:** (A) Graduation from a recognized college or university with a Bachelor's degree in accounting or related field, including or supplemented by 24 semester credit hours of accounting/auditing subjects. (B) Two years of experience in professional accounting work or equivalent work and graduation from a recognized college or university with an Associate's degree in accounting or related field, including or supplemented by 24 semester credit hours of accounting/auditing subjects.

**NATURE OF WORK IN THIS CLASS:** This is routine professional accounting work. Employees in this class perform routine professional accounting duties independently after initial training and work under closer supervision on more complex developmental assignments. Supervision may be exercised over subordinate accounting technicians and clerks.

**ILLUSTRATIVE EXAMPLES OF WORK:** (Any one position may not include all the duties listed, nor do the examples cover all duties which may be performed.) Maintains controlling ledgers; reviews and analyzes financial accounting transactions and documents for accuracy and propriety; prepares summaries, analyses, reports and financial statements; advises management concerning financial problem areas. Participates in the installation and modification of accounting systems to meet the needs of the department/agency or to conform with mandated requirements. Participates in the internal audit of financial records. Performs related duties as required.

**MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:** Knowledge of the principles and practices of accounting. Knowledge of the basic principles and practices of automatic data processing. Ability to learn, interpret and apply pertinent laws, rules and regulations governing the accounting operation of the department/agency. Ability to analyze and interpret accounting data and make recommendations concerning current financial problems. Ability to make decisions in accordance with appropriate program guidelines. Ability to maintain financial records and prepare financial reports. Ability to supervise the work of accounting technicians and clerks may be required. Ability to work effectively with employees and the public. Ability to communicate effectively, orally and in writing.

**EDUCATION:** Pursuant to 4 GCA § 4101(c)(1), applicants must possess a high school diploma or show successful completion of a General Educational Development (GED) Test, or any equivalent of a general education high school program, apprenticeship program or successful completion of a certification program, from a recognized accredited or certified technical institution, in a specialized field required for the job. To ensure full consideration, applicants claiming degrees or credit hours are required to submit official or verified copies of their university or college transcript with their original application.

**PROHIBITION:** Pursuant to 4 GCA § 4203.3, "No person convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA, or an offense defined in Article 2 of Chapter 28, Title 9 GCA in Guam or an offense in any jurisdiction which includes, at a minimum, all of the elements of said offenses or who is listed in the Sex Offender Registry shall work in any agency or instrumentality of the Government of Guam.

**PRE-EMPLOYMENT MEDICAL EXAMINATION:** All applicants accepting employment with the A.B. Won Pat Guam International Airport Authority (GIAA) must undergo and pass a physical examination and be declared as capable to perform the duties of the position the applicant is being hired for as a condition of employment. Expenses for the physical/medical examination must be paid by the applicant.

**PRE-EMPLOYMENT CRIMINAL HISTORY RECORDS CHECK:** As a condition of employment, applicants selected for this position will be required to undergo and pass a fingerprint-based Criminal History Records Check (CHRC) and a Security Threat Assessment (STA) in order to access secured areas of the airport in accordance with Title 49, Code of Federal Regulations, Part 1542. In the event an applicant is unable to obtain proper security clearance for the position, or GIAA determines that the applicant's pending criminal case or criminal history disqualifies the applicant for the position, GIAA shall rescind its conditional offer of employment to the applicant in accordance with Guam's Fair Chances Hiring Process Act, 22 GCA §§ 6101, et seq.

**DRUG SCREENING:** GIAA complies with the Department of Administration's Drug Free Workplace Program Operating Procedures. All applicants selected and conditionally offered employment will be required to undergo and pass a mandatory drug test prior to being employed. Failure to submit to or pass such drug test shall result in rescinding the offer of employment.

**WORK ELIGIBILITY:** Public Law 99-603 (8 USC § 1324A) requires GIAA to verify the identity and work eligibility of all newly hired employees. All new employees shall be required to provide proof of identity and work eligibility to work in the United States. GIAA is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position at GIAA, you will be required to present valid documents that will establish your identity and work eligibility.

**VETERANS PREFERENCE:** Applicants claiming veteran's preference are required to attach a copy of their DD-214 (Military Discharge Form) to their original application. Those claiming Veteran's Compensable Disability, please provide a copy of a letter from the Department of Veteran's Affairs, which specifically states your entitlement to civil service preference for a service connected disability.

**EVALUATION METHOD:** A written test is not required. Applicants will be rated on a scale between 70.00 to 100.00 percent on the basis of their training, education and experience in relation to the requirements of the position.

**INTERVIEW METHODS:** A personal interview will be held by the appointing authority or his designee.

**DOCUMENTATION REQUIRED:** If you are selected for this position, your selection will be **conditional** pending submission of recent police and court clearances, taking and passing a drug screening test, and submittal of results on a pre-entry medical physical examination. You will have ten (10) calendar days to submit the mandatory police and court clearances that are no older than 30 calendar days from the date of your notification of selection. The costs to obtain the clearances are at the applicant's expense.

**HOW AND WHERE TO APPLY:** Open to the public and applicants who meet the minimum qualification requirements may apply for this position. Applicants are highly encouraged to submit their applications electronically by email to [giaahr@guamairport.net](mailto:giaahr@guamairport.net) or via postal mail. To submit your application in person, you will be required to contact the Personnel Office to schedule an appointment (date/time). Individuals with disabilities who require special accommodations should contact the Personnel Office.

\*NOTE: All applications MUST be received by the Personnel Office no later than close of business (5:00 pm) on or before the closing date of the job announcement, regardless of method of submission.

Please contact the Personnel Office at 646-0300/1/2/3 between 8:00 am – 5:00 pm, Monday through Friday, excluding holidays, for additional information and/or inquiries. You may also visit GIAA's website at [www.guamairport.com](http://www.guamairport.com).

**SAFETY IS OUR PRIORITY.**

Due to the COVID-19 Pandemic, GIAA has implemented mitigation measures at the terminal facility. Access into the Main Terminal Building will be limited to two entry points: Basement Level Entry and Ground Level Entry. Individuals entering the terminal facility will be required to undergo a temperature check, wear a face mask and practice social distancing. Hand sanitizers are amply available.

APPROVED:



JOHN M. QUINATA  
Executive Manager

**WE ARE AN EQUAL OPPORTUNITY EMPLOYER. THERE SHALL BE NO DISCRIMINATION IN EMPLOYMENT AGAINST ANY PERSON ON THE BASIS OF RACE, COLOR, SEX, RELIGION, NATIONAL ORIGIN, AGE, CREED, MARITAL STATUS, DISABILITY, OR POLITICAL AFFILIATION, EXCEPT FOR BONAFIDE OCCUPATIONAL QUALIFICATIONS OR LEGAL REQUIREMENTS.**





P.O. Box 8770  
Tamuning, GU 98931

Tel (671) 646-0300  
Fax (671) 646-8823

www.guamairport.com

WE'RE ON IT  
**24/7**

EMAIL: [official@guamairport.net](mailto:official@guamairport.net)

**THE FOLLOWING JOB ANNOUNCEMENT  
IS AMENDED TO READ AS FOLLOWS:**

**The announcement described below:**

Announcement #: 025-21  
Position: Accountant I  
Date Announced: May 3, 2021  
Date Closed: May 14, 2021

**is amended to read as follows:**

Date Closed: May 28, 2021

**instead of:**

Date Closed: May 14, 2021

For further information, please contact our Personnel Office at 646-0300.



**JOHN M. QUINATA**  
Executive Manager

Date: May 14, 2021

**WE ARE AN EQUAL OPPORTUNITY EMPLOYER. THERE SHALL BE NO DISCRIMINATION IN EMPLOYMENT AGAINST ANY PERSON ON THE BASIS OF RACE, COLOR, SEX, RELIGION, NATIONAL ORIGIN, AGE, CREED, MARITAL STATUS, DISABILITY, OR POLITICAL AFFILIATION, EXCEPT FOR BONA FIDE OCCUPATIONAL QUALIFICATIONS OR LEGAL REQUIREMENTS.**

