



OPEN JOB ANNOUNCEMENT

COMPETITIVE EXAMINATION
TO ESTABLISH A LIST FOR THE POSITION OF

DRIVER OPERATOR (AIRFIELD)

PAY GRADE: LL21
(OPEN: \$43,811.00 - \$65,717.00 Per Annum)
(PROMOTIONAL: \$43,811.00 - \$92,700.00 Per Annum)

ANNOUNCEMENT NO. 005-23

APPLICATIONS WILL BE ACCEPTED
November 28, 2022 – December 13, 2022

MINIMUM EXPERIENCE AND TRAINING: (A) Three (3) years of experience as a Fire Fighter of which two (2) years includes specialized crash/aircraft fire fighting experience equivalent to a Fire Fighter II. Such experience includes airport and aircraft familiarization and the ability to drive a motorized fire fighting vehicle for aircraft rescue; and (B) Incumbent must be a High School Graduate or possess a certification of high school equivalency (GED).

OTHER NECESSARY SPECIAL QUALIFICATIONS:

1. Must possess a valid driver's license at time of certification.
2. Must be in good health and physical condition at time of appointment.
3. Certificate of In-Service Training approved and certified by the Guam Peace Officer Standards & Training (POST) Commission.
4. Successful completion and passage of the POST ARFF (10-47 Physical Agility Test)
5. Any and all other POST requirements contained in 17 GCA & 51101, et seq and 27 GAR & 3101, et seq. or established by the POST Commission.

NATURE OF WORK IN THIS CLASS: This position will drive motorized fire fighting vehicles for aircraft, using hydraulic formulas, and calculate friction loss, nozzle and pump pressure on hose lines to crew members. Maintains and operates all related support equipment relevant to this position. The primary responsibility is to drive and operate fire fighting vehicles of significant complexity to the scene of fires and to use all the necessary equipment and apparatus to extinguish fires on large passenger planes. Employees in this class is assigned and located at the Antonio B. Won Pat International Airport Authority, Guam. In the absence of the Fire Captain, may be assigned to assume the duties of that position.

ILLUSTRATIVE EXAMPLES OF WORK: (These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.) Responsible for the upkeep and operation of an assigned vehicle and other assigned apparatus consistent with safety for crew and vehicle. Performs daily preventive maintenance inspection on the apparatus, tools and support equipment. Corrects minor discrepancies and reports needed repairs. Assists in maintaining the cleanliness of the fire station and surrounding areas. Participates in aircraft and assists in structural fire fighting drills. Instructs personnel on the operation of pumps hydraulics, equipment and other types of apparatus. Responds to fire alarms and other emergency calls. In the absence of the Fire Captain, the incumbent may be assigned to assume the duties and full responsibilities of that position. Responds to actual or potential aircraft emergencies to prevent or extinguish fires and rescue plane crew and passengers. Administers first aid to injured victims. Performs other related duties as assigned.

MINIMUM KNOWLEDGE, ABILITIES AND SKILLS: Knowledge of the characteristics, range and effectiveness of extinguishing agents, operational capabilities of pumping apparatus, and aircraft fire fighting apparatus. Knowledge of the principles of hydraulics as they pertain to water flow, friction and friction loss, etc. Knowledge of the mechanics of pumping equipment in order to keep the equipment in working condition and to correct mechanical problems in actual fire fighting emergencies. Knowledge of the physical configuration of a variety of aircraft and the operational characteristics of associated systems and mechanisms. Ability to drive a variety of motorized fire fighting vehicles under all conditions. Knowledge of fire fighting and fire prevention methods and techniques. Knowledge in the administration of emergency first aid to victims and others as needed. Ability to recall and perform all the functions required in particular difficult and hazardous fire fighting and rescue operations quickly without hesitation, and with little or no direction from supervisor. Ability to maintain alertness, self-control and emotional stability to work under conditions of stress, confusion, panic and physical injury and even death that frequently occurs at an aircraft crash or other major disaster. Ability to understand and follow oral and written instructions. Skill in the safe operation of motor vehicles.

EDUCATION: Pursuant to 4 GCA § 4101(c)(1), applicants must possess a high school diploma or show successful completion of a General Educational Development (GED) Test, or any equivalent of a general education high school program, apprenticeship program or successful completion of a certification program, from a recognized accredited or certified technical institution, in a specialized field required for the job. To ensure full consideration, applicants claiming degrees or credit hours are required to submit official or verified copies of their university or college transcript with their original application.

PROHIBITION: Pursuant to 4 GCA § 4203.3, "No person convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA, or an offense defined in Article 2 of Chapter 28, Title 9 GCA in Guam or an offense in any jurisdiction which includes, at a minimum, all of the elements of said offenses or who is listed in the Sex Offender Registry shall work in any agency or instrumentality of the Government of Guam.

PRE-EMPLOYMENT MEDICAL EXAMINATION: All applicants accepting employment with the A.B. Won Pat Guam International Airport Authority (GIAA) must undergo and pass a physical examination and be declared as capable to perform the duties of the position the applicant is being hired for as a condition of employment. Expenses for the physical/medical examination must be paid by the applicant.

PRE-EMPLOYMENT CRIMINAL HISTORY RECORDS CHECK: As a condition of employment, applicants selected for this position will be required to undergo and pass a fingerprint-based Criminal History Records Check (CHRC) and a Security Threat Assessment (STA) in order to access secured areas of the airport in accordance with Title 49, Code of Federal Regulations, Part 1542. In the event an applicant is unable to obtain proper security clearance for the position, or GIAA determines that the applicant's pending criminal case or criminal history disqualifies the applicant for the position, GIAA shall rescind its conditional offer of employment to the applicant in accordance with Guam's Fair Chances Hiring Process Act, 22 GCA §§ 6101, et seq.

DRUG SCREENING: GIAA complies with the Department of Administration's Drug Free Workplace Program Operating Procedures. All applicants selected and conditionally offered employment will be required to undergo and pass a mandatory drug test prior to being employed. Failure to submit to or pass such drug test shall result in rescinding the offer of employment.

WORK ELIGIBILITY: Public Law 99-603 (8 USC § 1324A) requires GIAA to verify the identity and work eligibility of all newly hired employees. All new employees shall be required to provide proof of identity and work eligibility to work in the United States. GIAA is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position at GIAA, you will be required to present valid documents that will establish your identity and work eligibility.

VETERANS PREFERENCE: Applicants claiming veteran's preference are required to attach a copy of their DD-214 (Military Discharge Form) to their original application. Those claiming Veteran's Compensable Disability, please provide a copy of a letter from the Department of Veteran's Affairs, which specifically states your entitlement to civil service preference for a service connected disability.

EVALUATION METHOD: A written test is not required. Applicants will be rated on a scale between 70.00 to 100.00 percent on the basis of their training, education and experience in relation to the requirements of the position.

INTERVIEW METHODS: A personal interview will be held by the appointing authority or his designee.

DOCUMENTATION REQUIRED: If you are selected for this position, your selection will be conditional pending submission of recent police and court clearances, taking and passing a drug screening test, and submittal of results on a pre-entry medical physical examination. You will have ten (10) calendar days to submit the mandatory police and court clearances that are no older than 30 calendar days from the date of your notification of selection. The costs to obtain the clearances are at the applicant's expense.

WHO SHOULD APPLY: Open to the public and applicants who meet the minimum qualification requirements may apply for this position. Applications may be submitted to the Personnel Office at the GIAA Administration Office however, are highly encouraged to submit their applications electronically by email to giaahr@guamairport.net. Office hours are from 8:00 a.m. to 5:00 p.m., Monday through Friday (except Holidays). Individuals with disabilities who require special accommodations should contact the Personnel Office prior to any scheduled examinations or interviews.

*NOTE: All applications MUST be received by the Personnel Office no later than close of business (5:00 pm) on or before the closing date of the job announcement, regardless of method of submission.

You may also visit GIAA's website at www.guamairport.com.

SAFETY IS OUR PRIORITY.

Due to the COVID-19 Pandemic, GIAA has implemented mitigation measures at the terminal facility. Individuals entering the terminal facility will be required to wear a face mask and practice social distancing. Hand sanitizers are amply available.

For additional information and/or inquiries, please call the GIAA Personnel Office at 646-0300/1/2/3.

APPROVED:



JOHN M. QUINATA
Executive Manager

WE ARE AN EQUAL OPPORTUNITY EMPLOYER. THERE SHALL BE NO DISCRIMINATION IN EMPLOYMENT AGAINST ANY PERSON ON THE BASIS OF RACE, COLOR, SEX, RELIGION, NATIONAL ORIGIN, AGE, CREED, MARITAL STATUS, DISABILITY, OR POLITICAL AFFILIATION, EXCEPT FOR BONAFIDE OCCUPATIONAL QUALIFICATIONS OR LEGAL REQUIREMENTS.