



# OPEN JOB ANNOUNCEMENT

Job Announcement No. 029-23

COMPETITIVE EXAMINATION  
TO ESTABLISH A LIST FOR THE POSITION OF:

<p><b>PAY GRADE: H</b> MINIMUM: Step 5/Sub-step A \$32,275.00 Per Annum MAXIMUM: Step 7/Sub-step A \$34,949.00 Per Annum</p>	<h2>Maintenance Worker</h2>	<p>APPLICATIONS WILL BE ACCEPTED: OPEN DATE: <b>July 10, 2023</b> CLOSING DATE: <b>July 24, 2023</b></p>
<p><b>MINIMUM EXPERIENCE &amp; TRAINING</b></p>	<p>(a) Two (2) years of experience in the maintenance and repair of machinery, plumbing, structures, electrical wiring and fixtures, and other related functions; or (b) Any equivalent combination of experience and training which provides the minimum knowledge, abilities and skills.</p>	
<p><b>NATURE OF WORK IN THIS CLASS</b></p>	<p>This is skilled work involving the maintenance and repair of office buildings, machinery, electrical and mechanical equipment and fixtures, using hand tools and power tools. Work may include the maintenance of buildings and grounds in clean and orderly condition by mowing lawns, trimming hedges, raking and burning leaves and refuse. Employees in this class perform the full range of skilled tasks under general supervision in accordance with prescribed methods and techniques. Work is inspected while in progress or upon completion. Work may involve leading other workers on assigned tasks.</p>	
<p><b>ILLUSTRATIVE EXAMPLES OF WORK</b></p>	<p>(These examples do not list all the duties which may be assigned; any one position may not include all the duties listed). Repairs and maintains machinery, plumbing, physical structures, electrical wiring and fixtures in accordance with building codes, blueprints and manuals, using hand tools and carpenters', electricians' and plumbers' tools. Replaces defective electrical switches and other fixtures. Builds sheds and other outbuildings. Inspects machinery and mechanical equipment for defects; dismantles machines or equipment to gain access to defective parts and repairs them; cleans and lubricates parts of machines using rags, brushes and grease gun. Measures, cuts and installs pipe and tubing for water lines; repairs and replaces gauges, valves, pressure regulators and other plumbing equipment; and opens clogged drains, using plunger and plumbers' tools. Cuts out and joins parts of worktables, benches, shelves, other furnishings, using hand tools and materials such as saws, hammers, nails and screws. Paints walls, ceilings, floors, woodwork, and fixtures of buildings, using spray gun and brushes; paints machines or equipment to prevent corrosion. Replaces and repairs bricks and plaster walls. May maintain buildings and grounds in clean and orderly condition. Performs related work as required.</p>	
<p><b>MINIMUM KNOWLEDGE, ABILITIES &amp; SKILLS</b></p>	<p>Working knowledge of the standard methods, practices, tools and equipment used in maintenance and repair of buildings and equipment. Ability to read, understand and follow instructions. Ability to use common hand and power tools. Ability to apply safe work practices on the job. Ability to read, interpret and work from building codes, blueprints, sketches, drawings and specifications. Skill in the maintenance and repair of buildings and equipment.</p>	
<p><b>EDUCATION</b></p>	<p>Pursuant to 4 GCA § 4101(c)(1), applicants must possess a high school diploma or show successful completion of a General Educational Development (GED) Test, or any equivalent of a general education high school program, apprenticeship program or successful completion of a certification program, from a recognized accredited or certified technical institution, in a specialized field required for the job. To ensure full consideration, applicants claiming degrees or credit hours are required to submit official or verified copies of their university or college transcript with their original application.</p>	
<p><b>PROHIBITION</b></p>	<p>Pursuant to 4 GCA § 4203.3, "No person convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA, or an offense defined in Article 2 of Chapter 28, Title 9 GCA in Guam or an offense in any jurisdiction which includes, at a minimum, all of the elements of said offenses, or who is listed in the Sex Offender Registry shall work in any agency or instrumentality of the Government of Guam".</p>	
<p><b>PRE-EMPLOYMENT MEDICAL EXAMINATION</b></p>	<p>All applicants accepting employment with the A. B. Won Pat Guam International Airport Authority (GIAA) must undergo and pass a physical examination and be declared as capable to perform the duties of the position the applicant is being hired for as a condition of employment. Expenses for the physical/medical examination must be paid by the applicant.</p>	

<p><b>PRE-EMPLOYMENT CRIMINAL HISTORY RECORDS CHECK</b></p>	<p>As a condition of employment, applicants selected for this position will be required to undergo and pass a fingerprint-based Criminal History Records Check (CHRC) and a Security Threat Assessment (STA) in order to access secured areas of the airport in accordance with Title 49, Code of Federal Regulations, Part 1542. In the event an applicant is unable to obtain proper security clearance for the position, or GIAA determines that the applicant's pending criminal case or criminal history disqualifies the applicant for the position, GIAA shall rescind its conditional offer of employment to the applicant in accordance with Guam's Fair Chances Hiring Process Act, 22 GCA §§ 6101, et seq.</p>
<p><b>DRUG SCREENING</b></p>	<p>GIAA complies with the Department of Administration's Drug Free Workplace Program Operating Procedures. All applicants selected and conditionally offered employment will be required to undergo and pass a mandatory drug test prior to being employed. Failure to submit to or pass such drug test shall result in rescinding the offer of employment.</p>
<p><b>WORK ELIGIBILITY</b></p>	<p>Public Law 99-603 (8 USC § 1324A) requires GIAA to verify the identity and work eligibility of all newly hired employees. All new employees shall be required to provide proof of identity and work eligibility to work in the United States. GIAA is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position at GIAA, you will be required to present valid documents that will establish your identity and work eligibility.</p>
<p><b>VETERANS PREFERENCE</b></p>	<p>Applicants claiming veterans' preference are required to attach a copy of their DD-214 (Military Discharge Form) to their original application. Those claiming Veteran's Compensable Disability, please provide a copy of a letter from the Department of Veteran's Affairs, which specifically states your entitlement to civil service preference for a service connected disability.</p>
<p><b>EVALUATION METHOD</b></p>	<p>A written test is not required. Applicants will be rated on a scale between 70.00 to 100.00 percent on the basis of their training, education and experience in relation to the requirements of the position.</p>
<p><b>INTERVIEW METHODS</b></p>	<p>A personal interview will be held by the appointing authority or his designee. Individuals with disabilities who require special accommodations should contact the Personnel Office prior to any scheduled examinations or interviews.</p>
<p><b>DOCUMENTATION REQUIRED</b></p>	<p>If you are selected for this position, your selection will be conditional pending submission of recent police and court clearances, taking and passing a drug screening test, and submittal of results on a pre-entry medical physical examination. You will have ten (10) calendar days to submit the mandatory police and court clearances that are no older than 30 calendar days from the date of your notification of selection. The costs to obtain the clearances are at the applicant's expense.</p>
<p><b>HOW AND WHERE TO APPLY</b></p>	<p>Open to the public and applicants who meet the minimum qualification requirements may apply for this position. Applications may be submitted to the Personnel Office at the GIAA Administration Office however, are highly encouraged to submit their applications electronically by email to <a href="mailto:giaahr@guamairport.net">giaahr@guamairport.net</a>. Office hours are from 8:00 a.m. to 5:00 p.m., Monday through Friday (except Holidays). Individuals with disabilities who require special accommodations should contact the Personnel Office prior to any scheduled examinations or interviews.</p> <p>*NOTE: All applications MUST be received by the Personnel Office no later than close of business (5:00 pm) on or before the closing date of the job announcement, regardless of method of submission.        You may also visit GIAA's website at <a href="http://www.guamairport.com">www.guamairport.com</a>.</p> <p><b>For additional information and/or inquiries, please call the GIAA Personnel Office at (671) 646-0300/1/2/3.</b></p>
<p><b>EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER</b></p>	<p>WE ARE AN EQUAL OPPORTUNITY EMPLOYER. THERE SHALL BE NO DISCRIMINATION IN EMPLOYMENT AGAINST ANY PERSON ON THE BASIS OF RACE, COLOR, SEX, RELIGION, NATIONAL ORIGIN, AGE, CREED, MARITAL STATUS, DISABILITY, POLITICAL AFFILIATION, OR ANY OTHER CLASSIFICATION PROTECTED UNDER FEDERAL AND GUAM LAW, EXCEPT FOR BONA FIDE OCCUPATIONAL QUALIFICATIONS OR LEGAL REQUIREMENTS.</p>

APPROVED BY:  
  
 JOHN M. QUINATA  
 Executive Manager