



**OPEN JOB ANNOUNCEMENT**  
COMPETITIVE EXAMINATION  
TO ESTABLISH A LIST FOR THE POSITION OF

**ENGINEER SUPERVISOR**

PAY GRADE: O

**MINIMUM:** Step 5 / Sub Step C - \$82,384.00

**MAXIMUM:** Step 7 / Sub Step C - \$89,211.00

**ANNOUNCEMENT NO. 007-22**

APPLICATIONS WILL BE ACCEPTED:

**April 14, 2022 – April 28, 2022**

**MINIMUM EXPERIENCE AND TRAINING:** a) Four years of progressively responsible specialized experience in the applicable field of engineering, one year of supervisory experience and graduation from a recognized college or university with a Bachelor's degree in the particular engineering field; or b) Two years of progressively responsible specialized experience in the applicable field of engineering, one year of supervisory experience, and current registration as a Professional Engineer by state of territory of the United States; or c) Four years of progressively responsible specialized experience in the applicable field of engineering, one year of supervisory experience, and possession of a current Engineer-In-Training (EIT) certificate from any state of territory of the United States; or d) Five years of progressively responsible specialized experience in the applicable field of engineering, one year of supervisory experience, and graduation from a recognized college or university with an Associate's degree in engineering or; e) Four years of progressively responsible experience in the applicable field of engineering, one year of supervisory experience, and graduation from a recognized college or university with a Bachelor's or higher degree in engineering technology, physics, architecture or closely related field.

**NATURE OF WORK IN THIS CLASS:** This is professional and administrative engineering work in directing a major engineering division in a department.

**ILLUSTRATIVE EXAMPLES OF WORK:** (Any one position may not include all the duties listed, nor do the examples cover all the duties which may be performed.) Administers the programs and activities of an engineering division; formulates and enforces operational policies and procedures; meets with and advises public and private agencies, committees and individuals on engineering policies and programs. Reviews and evaluates program process; develops budgetary and administrative plans. Monitors progress of projects or programs through the various stages; recommends or makes modifications in schedule or scope of work projects to ensure fulfillment of statutory requirements and technical objectives. Represents the department in meetings and conferences with delegated authority to speak and act for the Chief Engineer or department head. Maintains liaison with other engineering divisions in conceiving, planning and executing projects. Performs related duties as required.

**MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:** Knowledge of the principles and practices of civil, mechanical, electrical, telephone, traffic, environmental or architectural engineering. Knowledge of the purpose, organization, policies, rules and regulations, and laws affecting the particular engineering division. Ability to administer the programs and activities of an engineering division. Ability to make decisions in accordance with appropriate program guidelines. Ability to evaluate operational effectiveness and recommend/implement changes in organization, policies and procedures to improve effectiveness. Ability to work effectively with the public and employees. Ability to communicate effectively, orally and in writing. Ability to maintain records and prepare reports.

**EDUCATION:** Pursuant to 4 GCA § 4101(c)(1), applicants must possess a high school diploma or show successful completion of a General Educational Development (GED) Test, or any equivalent of a general education high school program, apprenticeship program or successful completion of a certification program, from a recognized accredited or certified technical institution, in a specialized field required for the job. To ensure full consideration, applicants claiming degrees or credit hours are required to submit official or verified copies of their university or college transcript with their original application.

**PROHIBITION:** Pursuant to 4 GCA § 4203.3, "No person convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA, or an offense defined in Article 2 of Chapter 28, Title 9 GCA in Guam or an offense in any jurisdiction which includes, at a minimum, all of the elements of said offenses or who is listed in the Sex Offender Registry shall work in any agency or instrumentality of the Government of Guam."

**PRE-EMPLOYMENT MEDICAL EXAMINATION:** All applicants accepting employment with the A.B. Won Pat Guam International Airport Authority (GIAA) must undergo and pass a physical examination and be declared as capable to perform the duties of the position the applicant is being hired for as a condition of employment. Expenses for the physical/medical examination must be paid by the applicant.

**PRE-EMPLOYMENT CRIMINAL HISTORY RECORDS CHECK:** As a condition of employment, applicants selected for this position will be required to undergo and pass a fingerprint-based Criminal History Records Check (CHRC) and a Security Threat Assessment (STA) in order to access secured areas of the airport in accordance with Title 49, Code of Federal Regulations, Part 1542. In the event an applicant is unable to obtain proper security clearance for the position, or GIAA determines that the applicant's pending criminal case or criminal history disqualifies the applicant for the position, GIAA shall rescind its conditional offer of employment to the applicant in accordance with Guam's Fair Chances Hiring Process Act, 22 GCA §§ 6101, et seq.

**DRUG SCREENING:** The A. B. Won Pat Guam International Airport Authority is in compliance with the Department of Administrations Drug Free Workplace Program Operating Procedures. All government employees may be subject to random drug testing if selected for a position which is a Testing Designated Position (TDP). In addition, all government employees may be subject to drug testing under certain circumstances such as reasonable suspicion and after an accident of unsafe practice.

**WORK ELIGIBILITY:** Public Law 99-603 (8 USC § 1324A) requires GIAA to verify the identity and work eligibility of all newly hired employees. All new employees shall be required to provide proof of identity and work eligibility to work in the United States. GIAA is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position at GIAA, you will be required to present valid documents that will establish your identity and work eligibility.

**VETERANS PREFERENCE:** Applicants claiming veteran's preference are required to attach a copy of their DD-214 (Military Discharge Form) to their original application. Those claiming Veteran's Compensable Disability, please provide a copy of a letter from the Department of Veteran's Affairs, which specifically states your entitlement to civil service preference for a service connected disability.

**EVALUATION METHOD:** A written test is not required. Applicants will be rated on a scale between 70.00 to 100.00 percent on the basis of their training, education and experience in relation to the requirements of the position.

**INTERVIEW METHODS:** A personal interview will be held by the appointing authority or his designee.

**DOCUMENTATION REQUIRED:** If you are selected for this position, your selection will be **conditional** pending submission of recent police and court clearances, taking and passing a drug screening test, and submittal of results on a pre-entry medical physical examination. You will have ten (10) calendar days to submit the mandatory police and court clearances that are no older than 30 calendar days from the date of your notification of selection. The costs to obtain the clearances are at the applicant's expense.

**WHO SHOULD APPLY:** Open to the public and applicants who meet the minimum qualification requirements may apply for this position. Applications may be submitted to the Personnel Office at the GIAA Administration Office however, are highly encouraged to submit their applications electronically by email to [giaahr@guamairport.net](mailto:giaahr@guamairport.net). Office hours are from 8:00 a.m. to 5:00 p.m., Monday through Friday (except Holidays). Individuals with disabilities who require special accommodations should contact the Personnel Office prior to any scheduled examinations or interviews.

\*NOTE: All applications MUST be received by the Personnel Office no later than close of business (5:00 pm) on or before the closing date of the job announcement, regardless of method of submission.

You may also visit GIAA's website at [www.guamairport.com](http://www.guamairport.com).

**SAFETY IS OUR PRIORITY.**

Due to the COVID-19 Pandemic, GIAA has implemented mitigation measures at the terminal facility. Individuals entering the terminal facility will be required to wear a face mask and practice social distancing. Hand sanitizers are amply available.

For additional information and/or inquiries, please call the GIAA Personnel Office at 646-0300/1/2/3.

APPROVED:



JOHN M. QUINATA  
Executive Manager

WE ARE AN EQUAL OPPORTUNITY EMPLOYER. THERE SHALL BE NO DISCRIMINATION IN EMPLOYMENT AGAINST ANY PERSON ON THE BASIS OF RACE, COLOR, SEX, RELIGION, NATIONAL ORIGIN, AGE, CREED, MARITAL STATUS, DISABILITY, OR POLITICAL AFFILIATION, EXCEPT FOR BONAFIDE OCCUPATIONAL QUALIFICATIONS OR LEGAL REQUIREMENTS.