



OPEN JOB ANNOUNCEMENT

COMPETITIVE EXAMINATION
TO ESTABLISH A LIST FOR THE POSITION OF

PLUMBER II

PAY GRADE: I

MINIMUM: Step 5 / Sub-Step D / \$37,909.00 Per Annum

MAXIMUM: Step 7 / Sub-Step D / \$41,050.00 Per Annum

ANNOUNCEMENT NO. 011-22

APPLICATIONS WILL BE ACCEPTED:

May 12, 2022 – May 26, 2022

MINIMUM EXPERIENCE AND TRAINING: (a) Four years of experience in the installation, alteration and maintenance of plumbing systems, fittings and accessories; or (b) Any equivalent combination of experience and training which provides the minimum knowledge, abilities and skills.

NATURE OF WORK IN THIS CLASS: Performs skilled plumbing work in the installation, alteration and maintenance of plumbing systems, fittings, and accessories. Employees in this class perform the full range of skilled tasks under general supervision and may lead less skilled workers on assigned tasks.

ILLUSTRATIVE EXAMPLES OF WORK: (These examples do not list all the duties which may be assigned; any one position may not include all the duties listed). Lays out, installs, maintains and repairs complex plumbing fixtures, such as dishwashers, refrigeration systems, autoclaves, laundry equipment, water heater and other fixtures, such as faucets, toilets, sinks, bathtubs, drains and traps; installs and repairs required lines; works from sketches, drawings and piping diagrams; inspects and tests piping systems under pressure to determine conformance to established plumbing standards; locates and repairs leaks; cuts, bends, threads, reams, assembles, calks, yarns, wipes and solders pipes, fittings and joints; repairs clogged sewers, basins and sinks. Keeps time and job records; prepares estimates on labor and material costs of jobs; prepares reports as required. Performs related duties as required.

MINIMUM KNOWLEDGE, ABILITIES AND SKILLS: Knowledge of the standard methods, materials, practices and equipment used in the installation, alteration and maintenance of plumbing systems, fittings and accessories. Knowledge of local plumbing codes. Ability to read, interpret and work directly from sketches, drawings and piping diagrams. Ability to make time and material estimates on work projects. Ability to perform arduous physical tasks including heavy lifting and working in strained and awkward positions. Ability to understand and follow oral and written instructions. Ability to apply safe work practices on the job. Skill in the plumbing trade.

EDUCATION: Pursuant to 4 GCA § 4101(c)(1), applicants must possess a high school diploma or show successful completion of a General Educational Development (GED) Test, or any equivalent of a general education high school program, apprenticeship program or successful completion of a certification program, from a recognized accredited or certified technical institution, in a specialized field required for the job.

To ensure full consideration, applicants claiming degrees or credit hours are required to submit official or verified copies of their university or college transcript with their original application.

PROHIBITION: Pursuant to 4 GCA § 4203.3, "No person convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA, or an offense defined in Article 2 of Chapter 28, Title 9 GCA in Guam or an offense in any jurisdiction which includes, at a minimum, all of the elements of said offenses, or who is listed in the Sex Offender Registry shall work in any agency or instrumentality of the Government of Guam".

PRE-EMPLOYMENT MEDICAL EXAMINATION: All applicants accepting employment with the A. B. Won Pat Guam International Airport Authority (GIAA) must undergo and pass a physical examination and be declared as capable to perform the duties of the position the applicant is being hired for as a condition of employment. Expenses for the physical/medical examination must be paid by the applicant.

PRE-EMPLOYMENT CRIMINAL HISTORY RECORDS CHECK: As a condition of employment, applicants selected for this position will be required to undergo and pass a fingerprint-based Criminal History Records Check (CHRC) and a Security Threat Assessment (STA) in order to access secured areas of the airport in accordance with Title 49, Code of Federal Regulations, Part 1542. In the event an applicant is unable to obtain proper security clearance for the position, or GIAA determines that the applicant's pending criminal case or criminal history disqualifies the applicant for the position, GIAA shall rescind its conditional offer of employment to the applicant in accordance with Guam's Fair Chances Hiring Process Act, 22 GCA §§ 6101, et seq.

DRUG SCREENING: The A. B. Won Pat Guam International Airport Authority is in compliance with the Department of Administrations Drug Free Workplace Program Operating Procedures. All government employees may be subject to random drug testing if selected for a position which is a Testing Designated Position (TDP). In addition, all government employees may be subject to drug testing under certain circumstances such as reasonable suspicion and after an accident of unsafe practice.

WORK ELIGIBILITY: Public Law 99-603 (8 USC § 1324A) requires GIAA to verify the identity and work eligibility of all newly hired employees. All new employees shall be required to provide proof of identity and work eligibility to work in the United States. GIAA is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position at GIAA, you will be required to present valid documents that will establish your identity and work eligibility.

VETERANS PREFERENCE: Applicants claiming veteran's preference are required to attach a copy of their DD-214 (Military Discharge Form) to their original application. Those claiming Veteran's Compensable Disability, please provide a copy of a letter from the Department of Veteran's Affairs, which specifically states your entitlement to civil service preference for a service connected disability.

EVALUATION METHOD: A written test is not required. Applicants will be rated on a scale between 70.00 to 100.00 percent on the basis of their training, education and experience in relation to the requirements of the position.

INTERVIEW METHODS: A personal interview will be held by the appointing authority or his designee.

DOCUMENTATION REQUIRED: If you are selected for this position, your selection will be **conditional** pending submission of recent police and court clearances, taking and passing a drug screening test, and submittal of results on a pre-entry medical physical examination. You will have ten (10) calendar days to submit the mandatory police and court clearances that are no older than 30 calendar days from the date of your notification of selection. The costs to obtain the clearances are at the applicant's expense.

EMPLOYMENT APPLICATION SUBMITTAL REQUIREMENTS: Government of Guam Employment Application forms are accepted by GIAA and must be submitted for each job applied for. Attachments to the application form will be accepted and limited to the following: a) Resume (no more than three (3) pages); b) High School Diploma; c) College Degree; d) Official College Transcripts; e) Licenses and certificates relevant to the position applied for; f) Any other documents relevant to the position being applied for. No other documents will be accepted.

HOW AND WHERE TO APPLY: Open to the public and applicants who meet the minimum qualification requirements may apply for this position. Applicants are highly encouraged to submit their applications electronically by email to giaahr@guamairport.net or via postal mail. To submit your application in person, you will be required to contact the Personnel Office to schedule an appointment (date/time). Individuals with disabilities who require special accommodations should contact the Personnel Office.


*NOTE: All applications MUST be received by the Personnel Office no later than close of business (5:00 pm) on or before the closing date of the job announcement, regardless of method of submission.

Please contact the Personnel Office at 646-0300/1/2/3 between 8:00 am – 5:00 pm, Monday through Friday, excluding holidays, for additional information and/or inquiries. You may also visit GIAA's website at www.guamairport.com.

SAFETY IS OUR PRIORITY.

Due to the COVID-19 Pandemic, GIAA has implemented mitigation measures at the terminal facility. Access into the Main Terminal Building will be limited to two entry points: Basement Level Entry and Ground Level Entry. Individuals entering the terminal facility will be required to undergo a temperature check, wear a face mask and practice social distancing. Hand sanitizers are amply available.

For additional information and/or inquiries, please call the GIAA Personnel Office at 646-0300/1/2/3.

APPROVED:

JOHN M. QUINATA
Executive Manager

WE ARE AN EQUAL OPPORTUNITY EMPLOYER. THERE SHALL BE NO DISCRIMINATION IN EMPLOYMENT AGAINST ANY PERSON ON THE BASIS OF RACE, COLOR, SEX, RELIGION, NATIONAL ORIGIN, AGE, CREED, MARITAL STATUS, DISABILITY, OR POLITICAL AFFILIATION, EXCEPT FOR BONA FIDE OCCUPATIONAL QUALIFICATIONS OR LEGAL REQUIREMENTS.