



## **OPEN JOB ANNOUNCEMENT**

COMPETITIVE EXAMINATION  
TO ESTABLISH A LIST FOR THE POSITION OF

### **AIRPORT OPERATIONS SUPERINTENDENT**

#### **PAY GRADE: O**

MINIMUM: STEP 5 / SUB-STEP D \$83,208.00 Per Annum

MAXIMUM: STEP 7/ SUB-STEP D \$90,103.00 Per Annum

ANNOUNCEMENT NO. 010-21

#### **APPLICATIONS WILL BE ACCEPTED:**

**April 5, 2021 – April 16, 2021**

**MINIMUM EXPERIENCE AND TRAINING:** (a) Four (4) years of experience in airport operations involving traffic movement and parking of aircraft, occupational safety and security enforcement programs; two years of supervisory experience, and graduation from high school; or (b) Any equivalent, combination of experience and training which provides the minimum knowledge, abilities and skills.

**NATURE OF WORK IN THIS CLASS:** Administers the airport control, occupational safety and inspection, and security enforcement programs and activities of the Airport Authority.

**ILLUSTRATIVE EXAMPLES OF WORK:** (These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.) Administers the programs, projects, activities and operations involved in the traffic movement and parking of aircraft in the airport terminal area, occupational safety, and inspection and security enforcement activities. Reviews, develops and implements the policies and procedures to enhance the safety and efficiency of aircraft traffic operations; develops and implements corrective measures for the protection, security and safety of employees, cargoes, properties and facilities. Directs and coordinates airport operations and/or safety inspection in the event of crashes, fires and other disasters with various airlines, military, Federal Aviation Administration, Civil Aeronautics Board, Weather Bureau and other public and private agencies; makes recommendations and follow-up on violations, investigations and complaints of patrons, tenants, employees and accidents connected with airport operations. Oversees and directs the operations and maintenance of the communication network, which includes a multi-channel VHF radio system to facilitate communications with aircraft, military tower control and related personnel. Prepares bid specifications for formal contract; reviews and awards contracts and sees that projects are satisfactorily completed. Prepares and submits operations budget. Maintains records and prepares reports. Performs related duties as required.

**MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:** Knowledge of the principles, methods, practices and techniques involved in commercial airport operations. Knowledge of the hazards and safety practices involved in the traffic movement and parking of aircraft. Knowledge of occupational safety and accident prevention principles, practices and techniques. Knowledge of security enforcement program administration. Ability to administer the programs, projects, activities and operations involved in airport operations, work safety and inspection and security enforcement activities. Ability to interpret, apply and make decisions in accordance with laws, rules and regulations, and technical guidelines. Ability to review, formulate and implement policies, procedures and other program guidelines. Ability to evaluate operational effectiveness and recommend changes to enhance improvements. Ability to work effectively with the public and employees. Ability to communicate effectively. Ability to maintain records and prepare reports. Skill in the operation of VHF and base station radios.

**EDUCATION:** Pursuant to 4 GCA § 4101(c)(1), applicants must possess a high school diploma or show successful completion of a General Educational Development (GED) Test, or any equivalent of a general education high school program, apprenticeship program or successful completion of a certification program, from a recognized accredited or certified technical institution, in a specialized field required for the job. To ensure full consideration, applicants claiming degrees or credit hours are required to submit official or verified copies of their university or college transcript with their original application.

**PROHIBITION:** Pursuant to 4 GCA § 4203.3, "No person convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA, or an offense defined in Article 2 of Chapter 28, Title 9 GCA in Guam or an offense in any jurisdiction which includes, at a minimum, all of the elements of said offenses or who is listed in the Sex Offender Registry shall work in any agency or instrumentality of the Government of Guam.

**PRE-EMPLOYMENT MEDICAL EXAMINATION:** All applicants accepting employment with the A.B. Won Pat Guam International Airport Authority (GIAA) must undergo and pass a physical examination and be declared as capable to perform the duties of the position the applicant is being hired for as a condition of employment. Expenses for the physical/medical examination must be paid by the applicant.

**PRE-EMPLOYMENT CRIMINAL HISTORY RECORDS CHECK:** As a condition of employment, applicants selected for this position will be required to undergo and pass a fingerprint-based Criminal History Records Check (CHRC) and a Security Threat Assessment (STA) in order to access secured areas of the airport in accordance with Title 49, Code of Federal Regulations, Part 1542. In the event an applicant is unable to obtain proper security clearance for the position, or GIAA determines that the applicant's pending criminal case or criminal history disqualifies the applicant for the position, GIAA shall rescind its conditional offer of employment to the applicant in accordance with Guam's Fair Chances Hiring Process Act, 22 GCA §§ 6101, et seq.

**DRUG SCREENING:** The A. B. Won Pat Guam International Airport Authority is in compliance with the Department of Administrations Drug Free Workplace Program Operating Procedures. All government employees may be subject to random drug testing if selected for a position which is a Testing Designated Position (TDP). In addition, all government employees may be subject to drug testing under certain circumstances such as reasonable suspicion and after an accident of unsafe practice.

**WORK ELIGIBILITY:** Public Law 99-603 (8 USC § 1324A) requires GIAA to verify the identity and work eligibility of all newly hired employees. All new employees shall be required to provide proof of identity and work eligibility to work in the United States. GIAA is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position at GIAA, you will be required to present valid documents that will establish your identity and work eligibility.

**VETERANS PREFERENCE:** Applicants claiming veteran's preference are required to attach a copy of their DD-214 (Military Discharge Form) to their original application. Those claiming Veteran's Compensable Disability, please provide a copy of a letter from the Department of Veteran's Affairs, which specifically states your entitlement to civil service preference for a service connected disability.

**EVALUATION METHOD:** A written test is not required. Applicants will be rated on a scale between 70.00 to 100.00 percent on the basis of their training, education and experience in relation to the requirements of the position.

**INTERVIEW METHODS:** A personal interview will be held by the appointing authority or his designee.

**DOCUMENTATION REQUIRED:** If you are selected for this position, your selection will be conditional pending submission of recent police and court clearances, taking and passing a drug screening test, and submittal of results on a pre-entry medical physical examination. You will have ten (10) calendar days to submit the mandatory police and court clearances that are no older than 30 calendar days from the date of your notification of selection. The costs to obtain the clearances are at the applicant's expense.

**HOW AND WHERE TO APPLY:** Open to the public and applicants who meet the minimum qualification requirements may apply for this position. Applicants are highly encouraged to submit their applications electronically by email to [giaahr@guamairport.net](mailto:giaahr@guamairport.net) or via postal mail. To submit your application in person, you will be required to contact the Personnel Office to schedule an appointment (date/time). Individuals with disabilities who require special accommodations should contact the Personnel Office.

\*NOTE: All applications MUST be received by the Personnel Office no later than close of business (5:00 pm) on or before the closing date of the job announcement, regardless of method of submission.

Please contact the Personnel Office at 646-0300/1/2/3 between 8:00 am – 5:00 pm, Monday through Friday, excluding holidays, for additional information and/or inquiries. You may also visit GIAA's website at [www.guamairport.com](http://www.guamairport.com).

**SAFETY IS OUR PRIORITY.**

Due to the COVID-19 Pandemic, GIAA has implemented mitigation measures at the terminal facility. Access into the Main Terminal Building will be limited to two entry points: Basement Level Entry and Ground Level Entry. Individuals entering the terminal facility will be required to undergo a temperature check, wear a face mask and practice social distancing. Hand sanitizers are amply available.

For additional information and/or inquiries, please call the GIAA Personnel Office at 646-0300/1/2/3.

APPROVED:



JOHN M. QUINATA  
Executive Manager

**WE ARE AN EQUAL OPPORTUNITY EMPLOYER. THERE SHALL BE NO DISCRIMINATION IN EMPLOYMENT AGAINST ANY PERSON ON THE BASIS OF RACE, COLOR, SEX, RELIGION, NATIONAL ORIGIN, AGE, CREED, MARITAL STATUS, DISABILITY, OR POLITICAL AFFILIATION, EXCEPT FOR BONAFIDE OCCUPATIONAL QUALIFICATIONS OR LEGAL REQUIREMENTS.**