

OPEN JOB ANNOUNCEMENT

Job Announcement No. 001-25

COMPETITIVE EXAMINATION
TO ESTABLISH A LIST FOR THE POSITION OF:

PAY GRADE: N MINIMUM: Step 2/Sub-step C \$79,143.00 Per Annum MAXIMUM: Step 3/Sub-step C \$82,356.00 Per Annum	Computer Systems Analyst II		APPLICATIONS WILL BE ACCEPTED: OPEN DATE: October 30, 2024 CLOSING DATE: November 14, 2024
MINIMUM EXPERIENCE & TRAINING	(a) Two years of experience as a Computer Systems Analyst I or equivalent work, and graduation from a recognized college or university with a Bachelor's degree in computer science, business administration, mathematics or related field; or (b) Any equivalent combination of experience and training which provides the minimum knowledge, abilities and skills.		
NATURE OF WORK IN THIS CLASS	This is complex professional systems analysis work. Employees in this class perform the full range of complex systems analysis work, including independent work in specialized areas of the profession. Employees often serve as team or group leaders over subordinate professional and technical staff.		
SELECTIVE FACTOR	Adept experience in security tools (firewalls, intrusion detection/prevention systems, anti-virus software). Experience in analyzing security incidents and identifying vulnerabilities. Ability to implement security measures to safeguard the organization's OT/IT Technology infrastructure, conduct vulnerability assessments and penetration testing to identify risks in systems and applications, and develop and maintain security policies, procedures and documentation. Ability to monitor network traffic and analyze and troubleshoot equipment for potential security breaches. Knowledge of operating systems (Windows, Linux MacOS) and their security features. Knowledge of security techniques and defenses against viruses and other attacks. Knowledge of network protocols and infrastructure (TCP/IP, DNS, VPN). Knowledge of web technologies (HTTP/Java, etc.). Strong technical experience in information security and network protection and a Bachelor's degree in Computer Science, Computer Information Systems (CIS), Cybersecurity or a closely related field, or any equivalent combination of experience and relevant cybersecurity certifications (e.g. CISSP, CISM, CEH, CompTIA Security+).		
ILLUSTRATIVE EXAMPLES OF WORK	(These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.) Determines feasibility of adapting complex work systems and processes to electronic data processing techniques; analyzes and prepares documentation concerning the adaptation of complex work systems and processes to electronic data processing techniques. Works with client-user, supervisors and administrative personnel to secure approval and facilitate understanding of all phases of adaptation and implementation procedures. Oversees the coordination of activities in all phases of work until the system is functioning satisfactorily. Prepares specifications for programmers to follow and work with them to "de-bug" or eliminate errors from the system. Evaluates and improves systems already in use by developing better procedures or adapting the system to handle additional types of data. Determines the best course of action to achieve desired results and optimum utilization of data processing equipment. Performs related duties as required.		
MINIMUM KNOWLEDGE, ABILITIES & SKILLS	Knowledge of the principles and practices of electronic data processing. Knowledge of the functions and capabilities of electronic data processing. Knowledge of the principles and practices of computer programming. Ability to lead the work of others. Ability to learn and apply the administrative, reporting or statistical systems commonly used in government. Ability to analyze and interpret technical data systems and processes and make recommendations to adapt to electronic data processing to improve effectiveness and reduce cost. Ability to think logically and pay close attention to details. Ability to make decisions in accordance with appropriate program guidelines. Ability to work effectively with the public and employees. Ability to communicate effectively, orally and in writing. Skill in computer systems analysis and design.		
EDUCATION	Pursuant to 4 GCA § 4101(c)(1), applicants must possess a high school diploma or show successful completion of a General Educational Development (GED) Test, or any equivalent of a general education high school program, apprenticeship program or successful completion of a certification program, from a recognized accredited or certified technical institution, in a specialized field required for the job. To ensure full consideration, applicants claiming degrees or credit hours are required to submit official or verified copies of their university or college transcript with their original application.		

PROHIBITION	Pursuant to 4 GCA § 4203.3, "No person convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA, or an offense defined in Article 2 of Chapter 28, Title 9 GCA in Guam or an offense in any jurisdiction which includes, at a minimum, all of the elements of said offenses, or who is listed in the Sex Offender Registry shall work in any agency or instrumentality of the Government of Guam".
PRE-EMPLOYMENT MEDICAL EXAMINATION	All applicants accepting employment with the A. B. Won Pat Guam International Airport Authority (GIAA) must undergo and pass a physical examination and be declared as capable to perform the duties of the position the applicant is being hired for as a condition of employment. Expenses for the physical/medical examination must be paid by the applicant.
PRE-EMPLOYMENT CRIMINAL HISTORY RECORDS CHECK	As a condition of employment, applicants selected for this position will be required to undergo and pass a fingerprint-based Criminal History Records Check (CHRC) and a Security Threat Assessment (STA) in order to access secured areas of the airport in accordance with Title 49, Code of Federal Regulations, Part 1542. In the event an applicant is unable to obtain proper security clearance for the position, or GIAA determines that the applicant's pending criminal case or criminal history disqualifies the applicant for the position, GIAA shall rescind its conditional offer of employment to the applicant in accordance with Guam's Fair Chances Hiring Process Act, 22 GCA §§ 6101, et seq.
DRUG SCREENING	GIAA complies with the Department of Administration's Drug Free Workplace Program Operating Procedures. All applicants selected and conditionally offered employment will be required to undergo and pass a mandatory drug test prior to being employed. Failure to submit to or pass such drug test shall result in rescinding the offer of employment.
WORK ELIGIBILITY	Public Law 99-603 (8 USC § 1324A) requires GIAA to verify the identity and work eligibility of all newly hired employees. All new employees shall be required to provide proof of identity and work eligibility to work in the United States. GIAA is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position at GIAA, you will be required to present valid documents that will establish your identity and work eligibility.
VETERANS PREFERENCE	Applicants claiming veterans' preference are required to attach a copy of their DD-214 (Military Discharge Form) to their original application. Those claiming Veteran's Compensable Disability, please provide a copy of a letter from the Department of Veteran's Affairs, which specifically states your entitlement to civil service preference for a service connected disability.
EVALUATION METHOD	A written test is not required. Applicants will be rated on a scale between 70.00 to 100.00 percent on the basis of their training, education and experience in relation to the requirements of the position.
INTERVIEW METHODS	A personal interview will be held by the appointing authority or his designee. Individuals with disabilities who require special accommodations should contact the Personnel Office prior to any scheduled examinations or interviews.
DOCUMENTATION REQUIRED	If you are selected for this position, your selection will be conditional pending submission of recent police and court clearances, taking and passing a drug screening test, and submittal of results on a pre-entry medical physical examination. You will have ten (10) calendar days to submit the mandatory police and court clearances that are no older than 30 calendar days from the date of your notification of selection. The costs to obtain the clearances are at the applicant's expense.
HOW AND WHERE TO APPLY	Open to the public and applicants who meet the minimum qualification requirements may apply for this position. Applications may be submitted to the Personnel Office at the GIAA Administration Office however, are highly encouraged to submit their applications electronically by email to giaahr@guamairport.net. Office hours are from 8:00 a.m. to 5:00 p.m., Monday through Friday (except Holidays). Individuals with disabilities who require special accommodations should contact the Personnel Office prior to any scheduled examinations or interviews. *NOTE: All applications MUST be received by the Personnel Office no later than close of business (5:00 PM) on or before the closing date of the job announcement, regardless of method of submission. You may also visit GIAA's website at www.guamairport.com. For additional information and/or inquiries, please call the GIAA Personnel Office at (671) 646-0300/1/2/3.
EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER	WE ARE AN EQUAL OPPORTUNITY EMPLOYER. THERE SHALL BE NO DISCRIMINATION IN EMPLOYMENT AGAINST ANY PERSON ON THE BASIS OF RACE, COLOR, SEX, RELIGION, NATIONAL ORIGIN, AGE, CREED, MARITAL STATUS, DISABILITY, POLITICAL AFFILIATION, OR ANY OTHER CLASSIFICATION PROTECTED UNDER FEDERAL AND GUAM LAW, EXCEPT FOR BONA FIDE OCCUPATIONAL QUALIFICATIONS OR LEGAL REQUIREMENTS.

APPROVED BY:


JOHN M. QUINATA
Executive Manager