



OPEN JOB ANNOUNCEMENT

Job Announcement No. 025-24

COMPETITIVE EXAMINATION
TO ESTABLISH A LIST FOR THE POSITION OF:

PAY GRADE: H MINIMUM: Step 3/Sub-step D \$47,383.00 Per Annum MAXIMUM: Step 4/Sub-step D \$49,307.00 Per Annum	Painter Leader	APPLICATIONS WILL BE ACCEPTED: OPEN DATE: September 11, 2024 CLOSING DATE: September 24, 2024
MINIMUM EXPERIENCE & TRAINING	(a) Five years of experience in preparation of surfaces for painting and in mixing, matching and applying paint and finishes to buildings, furniture, equipment and other surfaces including one year at the skilled level; or (b) Any equivalent combination of experience and training which provides the minimum knowledges, abilities, and skills.	
NATURE OF WORK IN THIS CLASS	Leads a crew and performs skilled work in the preparation of surfaces for painting and in mixing, matching, and applying paint and finishes to buildings, furniture, equipment and other structures.	
ILLUSTRATIVE EXAMPLES OF WORK	(These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.) Leads the work of paint crew; passes on to lower level painters the instructions received from supervisor and gets work started; works along with other employees and sets work pace; demonstrates proper work methods and procedures and proper use of tools and equipment; inspects work while in progress and when finished to verify whether the supervisor's instructions on work sequence, procedures, methods and deadlines have been met. Maintains records such as individual time chargeable to various jobs and furnishes information regarding such matters as progress, production, injury and cost required. Assures that needed plans, materials and tools are available. Performs delicate tasks requiring higher degree of skill. Maintains a current knowledge and answers questions of other workers on procedures, policies, written instructions and other directives. Ensures that safety and housekeeping rules are followed. May participate in lettering, sign painting, or other specialty work. Performs other related duties as required.	
MINIMUM KNOWLEDGE, ABILITIES & SKILLS	Knowledge of the standard methods, practices, tools, and equipment of the painting trade. Knowledge of the proper preparation of surfaces to be painted, of the proper methods of mixing and matching all types of paints; and of the adaptabilities to various surfacing materials. Ability to lead the work of others. Ability to work from high ladders, scaffolds and platforms. Ability to make cost estimates on work projects. Ability to apply and enforce safe work practices on the job. Ability to follow and provide oral and written instructions. Skill in the painting trade.	
EDUCATION	Pursuant to 4 GCA § 4101(c)(1), applicants must possess a high school diploma or show successful completion of a General Educational Development (GED) Test, or any equivalent of a general education high school program, apprenticeship program or successful completion of a certification program, from a recognized accredited or certified technical institution, in a specialized field required for the job. To ensure full consideration, applicants claiming degrees or credit hours are required to submit official or verified copies of their university or college transcript with their original application.	
PROHIBITION	Pursuant to 4 GCA § 4203.3, "No person convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA, or an offense defined in Article 2 of Chapter 28, Title 9 GCA in Guam or an offense in any jurisdiction which includes, at a minimum, all of the elements of said offenses, or who is listed in the Sex Offender Registry shall work in any agency or instrumentality of the Government of Guam".	
PRE-EMPLOYMENT MEDICAL EXAMINATION	All applicants accepting employment with the A. B. Won Pat Guam International Airport Authority (GIAA) must undergo and pass a physical examination and be declared as capable to perform the duties of the position the applicant is being hired for as a condition of employment. Expenses for the physical/medical examination must be paid by the applicant.	
PRE-EMPLOYMENT CRIMINAL HISTORY RECORDS CHECK	As a condition of employment, applicants selected for this position will be required to undergo and pass a fingerprint-based Criminal History Records Check (CHRC) and a Security Threat Assessment (STA) in order to access secured areas of the airport in accordance with Title 49, Code of Federal Regulations, Part 1542. In the event an applicant is unable to obtain proper security clearance for the position, or GIAA determines that the applicant's pending criminal case or criminal history disqualifies the applicant for the position, GIAA shall rescind its conditional offer of employment to the applicant in accordance with Guam's Fair Chances Hiring Process Act, 22 GCA §§ 6101, et seq.	

DRUG SCREENING	GIAA complies with the Department of Administration’s Drug Free Workplace Program Operating Procedures. All applicants selected and conditionally offered employment will be required to undergo and pass a mandatory drug test prior to being employed. Failure to submit to or pass such drug test shall result in rescinding the offer of employment.
WORK ELIGIBILITY	Public Law 99-603 (8 USC § 1324A) requires GIAA to verify the identity and work eligibility of all newly hired employees. All new employees shall be required to provide proof of identity and work eligibility to work in the United States. GIAA is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position at GIAA, you will be required to present valid documents that will establish your identity and work eligibility.
VETERANS PREFERENCE	Applicants claiming veterans’ preference are required to attach a copy of their DD-214 (Military Discharge Form) to their original application. Those claiming Veteran's Compensable Disability, please provide a copy of a letter from the Department of Veteran's Affairs, which specifically states your entitlement to civil service preference for a service connected disability.
EVALUATION METHOD	A written test is not required. Applicants will be rated on a scale between 70.00 to 100.00 percent on the basis of their training, education and experience in relation to the requirements of the position.
INTERVIEW METHODS	A personal interview will be held by the appointing authority or his designee. Individuals with disabilities who require special accommodations should contact the Personnel Office prior to any scheduled examinations or interviews.
DOCUMENTATION REQUIRED	If you are selected for this position, your selection will be conditional pending submission of recent police and court clearances, taking and passing a drug screening test, and submittal of results on a pre-entry medical physical examination. You will have ten (10) calendar days to submit the mandatory police and court clearances that are no older than 30 calendar days from the date of your notification of selection. The costs to obtain the clearances are at the applicant’s expense.
HOW AND WHERE TO APPLY	<p>Open to the public and applicants who meet the minimum qualification requirements may apply for this position. Applications may be submitted to the Personnel Office at the GIAA Administration Office however, are highly encouraged to submit their applications electronically by email to giaahr@guamairport.net. Office hours are from 8:00 a.m. to 5:00 p.m., Monday through Friday (except Holidays). Individuals with disabilities who require special accommodations should contact the Personnel Office prior to any scheduled examinations or interviews.</p> <p>*NOTE: All applications MUST be received by the Personnel Office no later than close of business (5:00 PM) on or before the closing date of the job announcement, regardless of method of submission. You may also visit GIAA’s website at www.guamairport.com.</p> <p>For additional information and/or inquiries, please call the GIAA Personnel Office at (671) 646-0300/1/2/3.</p>
EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER	WE ARE AN EQUAL OPPORTUNITY EMPLOYER. THERE SHALL BE NO DISCRIMINATION IN EMPLOYMENT AGAINST ANY PERSON ON THE BASIS OF RACE, COLOR, SEX, RELIGION, NATIONAL ORIGIN, AGE, CREED, MARITAL STATUS, DISABILITY, POLITICAL AFFILIATION, OR ANY OTHER CLASSIFICATION PROTECTED UNDER FEDERAL AND GUAM LAW, EXCEPT FOR BONA FIDE OCCUPATIONAL QUALIFICATIONS OR LEGAL REQUIREMENTS.

APPROVED BY:

JOHN M. QUINATA
Executive Manager