



OPEN JOB ANNOUNCEMENT

Job Announcement No. 017-25

COMPETITIVE EXAMINATION
TO ESTABLISH A LIST FOR THE POSITION OF:

<p>PAY GRADE: O MINIMUM: Step 3/Sub-step A \$88,807.00 Per Annum MAXIMUM: Step 4/Sub-step A \$92,413.00 Per Annum</p>	<p>ENGINEER III (Mechanical)</p>	<p>APPLICATIONS WILL BE ACCEPTED: OPEN DATE: August 25, 2025 CLOSING DATE: September 08, 2025</p>
<p>MINIMUM EXPERIENCE & TRAINING</p>	<p>(A) Three years of progressively responsible specialized experience in mechanical engineering and graduation from a recognized college or university with a Bachelor's degree in mechanical engineering; or (B) Three years of progressively responsible specialized experience in mechanical engineering and possession of an Engineer-In-Training (EIT) Certificate.</p>	
<p>NATURE OF WORK IN THIS CLASS</p>	<p>This is professional and supervisory mechanical engineering work. Employees in this class perform the full range of complex duties in the professional specialty and supervises an engineering unit or section.</p>	
<p>SELECTIVE FACTOR</p>	<p>Experience, knowledge, and skill in using general computer hardware/software programs such as word processing, spreadsheet or database (e.g., EXCEL, Word, AS400 or similar operating systems).</p>	
<p>ILLUSTRATIVE EXAMPLES OF WORK</p>	<p>(These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.) Supervises an engineering unit or section. Supervises the preparation of hydrologic requirements of a project and laying out of design; checks field recommendations and final design for engineering structures and bridges; cooperates with public officials on problems relating adequacy, economy, and design of hydraulic structures; checks drainage and other designs as required; supervises subordinate staff on the project. Prepares designs, plans, estimates, specifications, and oversees construction plans of irrigation, channels, conduits, and mains to transport and distribute water and reservoirs, pressure valves and booster stations to obtain water pressure at all levels. Solves problems encountered with respect to controlled maintenance program. Designs mechanical engineering systems for complex construction and modeling projects. Reviews moderately complex mechanical engineering plans and specifications submitted by contractors to verify adequate design and insure compliance with requirements of all regulatory codes; prepares written critiques of all plans and specifications review. Develops complex plans and studies; develops engineering plans and specifications. Performs related duties as required.</p>	
<p>MINIMUM KNOWLEDGE, ABILITIES & SKILLS</p>	<p>Knowledge of the principles and practices of mechanical engineering. Knowledge of the local and national building and safety regulatory codes. Ability to supervise the work of others. Ability to make decisions in accordance with appropriate program guidelines. Ability to interpret and apply pertinent laws, regulations, requirements and policies of the department. Ability to analyze, detail and evaluate proposals. Ability prepare, interpret and utilize plans, designs, and specifications. Ability to work effectively with the public and employees. Ability to prepare comprehensive reports. Ability to test the quality and suitability of new methods of construction and various types of materials. Ability to work effectively with the public and employees. Ability to communicate effectively, orally and in writing. Ability to maintain records.</p>	
<p>EDUCATION</p>	<p>Pursuant to 4 GCA § 4101(c)(1), applicants must possess a high school diploma or show successful completion of a General Educational Development (GED) Test, or any equivalent of a general education high school program, apprenticeship program or successful completion of a certification program, from a recognized accredited or certified technical institution, in a specialized field required for the job. To ensure full consideration, applicants claiming degrees or credit hours are required to submit official or verified copies of their university or college transcript with their original application.</p>	
<p>PROHIBITION</p>	<p>Pursuant to 4 GCA § 4203.3, "No person convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA, or an offense defined in Article 2 of Chapter 28, Title 9 GCA in Guam or an offense in any jurisdiction which includes, at a minimum, all of the elements of said offenses, or who is listed in the Sex Offender Registry shall work in any agency or instrumentality of the Government of Guam".</p>	

PRE-EMPLOYMENT MEDICAL EXAMINATION	All applicants accepting employment with the A. B. Won Pat Guam International Airport Authority (GIAA) must undergo and pass a physical examination and be declared as capable to perform the duties of the position the applicant is being hired for as a condition of employment. Expenses for the physical/medical examination must be paid by the applicant.
PRE-EMPLOYMENT CRIMINAL HISTORY RECORDS CHECK	As a condition of employment, applicants selected for this position will be required to undergo and pass a fingerprint-based Criminal History Records Check (CHRC) and a Security Threat Assessment (STA) in order to access secured areas of the airport in accordance with Title 49, Code of Federal Regulations, Part 1542. In the event an applicant is unable to obtain proper security clearance for the position, or GIAA determines that the applicant's pending criminal case or criminal history disqualifies the applicant for the position, GIAA shall rescind its conditional offer of employment to the applicant in accordance with Guam's Fair Chances Hiring Process Act, 22 GCA §§ 6101, et seq.
DRUG SCREENING	GIAA complies with the Department of Administration's Drug Free Workplace Program Operating Procedures. All applicants selected and conditionally offered employment will be required to undergo and pass a mandatory drug test prior to being employed. Failure to submit to or pass such drug test shall result in rescinding the offer of employment.
WORK ELIGIBILITY	Public Law 99-603 (8 USC § 1324A) requires GIAA to verify the identity and work eligibility of all newly hired employees. All new employees shall be required to provide proof of identity and work eligibility to work in the United States. GIAA is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position at GIAA, you will be required to present valid documents that will establish your identity and work eligibility.
VETERANS PREFERENCE	Applicants claiming veterans' preference are required to attach a copy of their DD-214 (Military Discharge Form) to their original application. Those claiming Veteran's Compensable Disability, please provide a copy of a letter from the Department of Veteran's Affairs, which specifically states your entitlement to civil service preference for a service connected disability.
EVALUATION METHOD	A written test is not required. Applicants will be rated on a scale between 70.00 to 100.00 percent on the basis of their training, education and experience in relation to the requirements of the position.
INTERVIEW METHODS	A personal interview will be held by the appointing authority or his designee. Individuals with disabilities who require special accommodations should contact the Personnel Office prior to any scheduled examinations or interviews.
CLEARANCES & DOCUMENTATION REQUIRED	<p>Non-Law Enforcement Positions: If selected for this position, your selection will be conditional pending submission of a mandatory police and court clearance. You will have ten (10) calendar days to submit clearances that are no older than thirty (30) calendar days from the date of your notification of selection.</p> <p>Law Enforcement Positions: A mandatory police and court clearance at the time submission of employment application that are no older than thirty (30) days from the date of issue; Certificate of In-Service Training approved and certified by the Guam Peace Officer Standards and Training (POST) Commission; Any and all other POST requirements contained in 17 GCA § 51101, et seq. and 27 GAR § 3101, et seq. or established by the POST Commission.</p> <p>NOTE: The costs to obtain the clearances required are at the applicant's expense.</p>
HOW AND WHERE TO APPLY	<p>Open to the public and applicants who meet the minimum qualification requirements may apply for this position. Applications may be submitted to the Personnel Office at the GIAA Administration Office however, are highly encouraged to submit their applications electronically by email to giaahr@guamairport.net. Office hours are from 8:00 a.m. to 5:00 p.m., Monday through Friday (except Holidays). Individuals with disabilities who require special accommodations should contact the Personnel Office prior to any scheduled examinations or interviews.</p> <p>*NOTE: All applications MUST be received by the Personnel Office no later than close of business (5:00 pm) on or before the closing date of the job announcement. All applications received via electronic mail or telefax, must be submitted by 11:59 p.m. (Guam time) on the closing date of the job announcement.</p> <p>For additional information and/or inquiries, please call the GIAA Personnel Office at (671) 646-0300/1/2/3.</p>
EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER	WE ARE AN EQUAL OPPORTUNITY EMPLOYER. THERE SHALL BE NO DISCRIMINATION IN EMPLOYMENT AGAINST ANY PERSON ON THE BASIS OF RACE, COLOR, SEX, RELIGION, NATIONAL ORIGIN, AGE, CREED, MARITAL STATUS, DISABILITY, POLITICAL AFFILIATION, OR ANY OTHER CLASSIFICATION PROTECTED UNDER FEDERAL AND GUAM LAW, EXCEPT FOR BONA FIDE OCCUPATIONAL QUALIFICATIONS OR LEGAL REQUIREMENTS.

APPROVED BY:

JOHN M. QUINATA
Executive Manager