

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS OF THE
A.B. WON PAT INTERNATIONAL AIRPORT AUTHORITY, GUAM
Thursday, April 6, 2017, 10:30 a.m. Reconvened Meeting
GIAA TERMINAL CONFERENCE ROOM #3**

1. CALL TO ORDER AND ATTENDANCE

The Regular meeting of the Board of Directors of the A.B. Won Pat International Airport Authority, Guam ("GIAA" or the "Authority") held on March 30, 2017, was reconvened and called to order by Chairman Duenas on April 6, 2017 at 10:33 a.m. at the GIAA Terminal Conference Room #3, 355 Chalan Pasaheru, Tamuning, Guam, 96913.

Directors Present:

Ricardo C. Duenas
Katherine C. Sgro
Gurvinder "Bic" Sobti
Martin J. Gerber
Lucy M. Alcorn*
Rosalinda A. Tolan
Deedee S. Camacho

Offices or positions:

Chairman
Vice Chairperson
Board Secretary

GIAA Officials:

Charles H. Ada II
Pedro R. Martinez
John A. Rios
Jean M. Arriola
Gerard Bautista
Edward Muna
Victor Cruz
Daniel Stone

Executive Manager
Deputy Executive Manager
Comptroller
Airport Services Manager
Air Terminal Manager
Operations Superintendent
Engineering Supervisor
Airport Fire Chief, Acting

Janalynn Cruz Damian, Esq.

GIAA Legal Counsel

Chairman Duenas welcomed Airport tenants, stakeholders, and members of the public who are noted in a sign-in sheet attached to these minutes.

2. APPROVAL OF AGENDA

Executive Manager Ada requested to add the Aircraft Rescue Fire Fighting (ARFF) Emergency Medical Technician (EMT) Program to the Agenda.

Motion to accept the Executive Manager's recommendation duly made by Vice Chairperson Sgro, seconded by Director Tolan; motion unanimously passed.

3. NEW BUSINESS

A. Emergency Medical Technician (EMT) Program

Executive Manager Ada provided the Board with a brief background and presentation on the Emergency Medical Technician Program ("Program"), which seeks to have all ARFF Firefighters obtain EMT-B certification. Executive Manager Ada informed the Board that in 2016 review of the Program was placed under the Legal & Legislative Sub-Committee, chaired by Director Gerber to explore the possibility of incorporating the Program within the ARFF Division. The Executive Manager went on to add that ARFF was an established division within GIAA since 1995 with all ARFF Firefighters being certified by the National Registry of Emergency Medical Technicians (NREMT). In 2004, the NREMT certification expired, and as a part of cost saving measures and because certification was no required by the FAA, GIAA decided not to renew the certification. Currently Guam is the only airport in the region without an EMT program.

From January 2017 to March 2017, there were 44 medical related calls on Airport property. ARFF responded, however, ARFF personnel were not able to render any medical assistance due to the lack of EMT training and certification. The average time ARFF spent at the scene during this period was thirty-nine (39) minutes.

**At this time Chairman Duenas announced for the record, the arrival of Director Alcorn.*

Discussion followed relative to training, certification and funding details of implementing the Program, with Acting Fire Chief Stone informing the Board that the Guam Community College would provide the initial EMT Course at a discounted rate of \$700.84 per participant, with a total of \$23,828.69 for thirty-four participants. The course amount includes course fees, books, supplies and materials, and eight (8) undergraduate credits. Recertification would be provided every two years by trainers at GFD. The initial start-up cost for supplies is \$7,000.00.

Reference was made to the handout prepared by Acting Fire Chief Stone, which included shift schedule scenarios and salary costs in the event that the law changed to provide a 10% differential for EMT pay. Executive Manager Ada clarified that Management is not seeking a 10% differential in pay for Firefighters assigned to provide EMT services.

The Board inquired on the billing of medi-vac patients. Executive Manager Ada informed the Board that GFD currently does not bill by the hour when on standby with a patient, however this year, with the new implementation of the new rate schedule this fee is to be included. The patient will be billed, not the airline. Chairman Duenas suggested Management look into developing a billing rate, to bill for ARFF EMT services.

Director Gerber inquired on increases to personnel costs. The Executive Manager replied that there would be no additional personnel costs or overtime, adjustments would be made with personnel already on duty.

The Executive Manager informed the Board that the implementation of the Program would require revisions to ARFF personnel position descriptions. Legal Counsel added that the legal issues that come up with establishing the program would include changing the Airport's Enabling Statute. The law authorizing the operation of the ARFF unit at the Airport contains language in it that limits their responsibility to the air operations area which is not on the public side of the terminal. The Airport would need to go through a process of expanding the jurisdiction of ARFF. Additionally, the current job descriptions of ARFF personnel only includes basic emergency first aid care, which is what is required under the FAA, therefore steps would need to be taken to address the position descriptions to include the EMT certifications. Legal Counsel suggested that Management reach out to the legislature with regard to amending the statute.

After further discussion, on motion duly made by Director Gerber, seconded by Director Sobti, the following resolution was unanimously approved:

Resolution No. 17-25

The Board hereby authorizes Management to take action necessary, including amending the Airport's enabling legislation, to enable the Airport to establish an Emergency Medical Technician (EMT) Program within ARFF Division.

3. PUBLIC COMMENTS

Chairman Duenas announced that Public Comments would be moved up on the agenda.

Mr. Antonio Sablan provided packets to the Board, referencing a Civil Case that he previously brought to the Board's attention on January 26, 2017, relative to the Notice of Levy on Real Property filed by GIAA in its civil case against Helene Anderson dba Visual Marketing Group. Mr. Sablan announced that he would like to follow up on the release of all liens against the property involved in the Civil Case in reference.

Chairman Duenas asked that Mr. Sablan leave the packets with the Board and Management, and further asked that Management and Legal Counsel schedule a time with Mr. Sablan to go over the documents provided in detail, and hopefully come to a proposed resolution to present to the Board. Mr. Sablan agreed. For the record, Chairman Duenas accepted Mr. Sablan's packet, and instructed Legal Counsel and Management to work with Mr. Sablan directly. The Chairman thanked Mr. Sablan.

4. EXECUTIVE SESSION

The next item on the agenda was Executive Session

Upon written recommendation of counsel, on motion duly made by Director Tolan, seconded by Vice Chairperson Sgro, and unanimously approved, the Board recessed to convene into Executive Session after the recess at 11:15 a.m.

Director Sobti, Director Camacho and Director Tolan did not participate in Executive Session due to previously stated conflicts of interest and were excused from the remainder of the Board meeting.

The Board convened into Executive Session at 12:24 p.m. to discuss pending or threatened litigation to which GIAA is or may be a party. Attending Executive Session were Directors Duenas, Sgro, Gerber, and Alcorn, Executive Manager Ada, and Legal Counsel, Janalynn Cruz Damian. Also present was the court reporter who will prepare a transcript of the Executive Session.

Executive Session adjourned at 12:45 p.m., at which time the Board reconvened the regular session.

Chairman Duenas, Vice Chairperson Sgro, Director Gerber and Director Alcorn present in the conference room.

Chairman Duenas announced for the record that the Board was waiting for the arrival of the court reporter before convening Executive Session, which accounts for the lapse in time from the recess of regular session and the convening of executive session.

As a result of discussion during Executive Session, Chairman Duenas announced that there was a request for the Executive Manager to issue an RFP for legal services to address outstanding matters that have come up as part of the Specialty Retail litigation.

After further discussion, on motion duly made by Director Alcorn, seconded by Director Gerber, the following resolution was unanimously approved:

Resolution No. 17-26

The Board hereby authorizes Management to solicit Special Counsel to address matters that have come to light during the Specialty Retail litigation though not directly related to the protests.

5. ADJOURNMENT

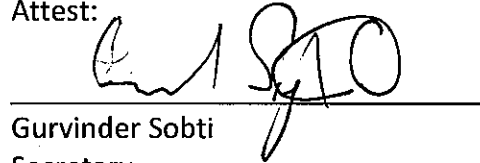
Motion to adjourn duly made by Director Alcorn, seconded by Director Gerber; motion unanimously passed. The meeting was adjourned at 12:48 p.m.

Dated this 27th, day of April, 2017.



Ricardo C. Duenas
Chairman

Attest:



Gurvinder Sobti
Secretary

Prepared and Submitted By:



Amanda O'Brien-Rios
Corresponding Secretary

BOARD OF DIRECTORS REGULAR MEETING
3:00 p.m., Thursday, March 30, 2017
GIAA TERMINAL CONFERENCE ROOM #3

Public Notice

First Notice:

Guam Daily Post – March 23, 2017

Notice to Media – March 23, 2017

Second Notice:

Guam Daily Post – March 28, 2017

Notice to Media – March 28, 2017

AGENDA

1. Call to Order and Attendance
2. Approval of Agenda
3. Approval of Minutes
 - A. February 23, 2017 Regular Meeting
4. Correspondence
5. Old Business
 - A. Status Updates of Capital Improvement Projects
6. New Business
7. Report of Executive Manager
8. Report of the Comptroller
9. Executive Session
10. Public Comments
11. Adjournment



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WE'RE ON IT
24/7

A.B. WON PAT INTERNATIONAL AIRPORT AUTHORITY, GUAM
Board of Directors Reconvened Meeting
10:30 a.m., Thursday, April 6, 2017
GIAA Terminal Conference Room #3

SIGN-IN SHEET

	<u>PRINT NAME</u>	<u>COMPANY/AGENCY</u>
1.	JOAN ARRIOLA	GIAA
2.	Chuck ADA	GIAA
3.	Luis Santos	ARFF
4.	Margie Pereda	ARFF
5.	Raymond Santos	ARFF
6.	Daniel Stone	ARFF
7.	VICTOR J. CRUZ	GIAA
8.	ED MUNOZ	GIAA
9.		
10.		
11.		
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17.		
18.		
19.		
20.		



ORDER OF ADJOURNMENT

By Resolution of the Board of Directors of the A.B. Won Pat International Airport Authority, Guam ("GIAA"), the March 30, 2017 Regular Meeting of the Board of Directors of GIAA is hereby adjourned until Thursday, April 6, 2017 at 10:30 a.m., to reconvene at the GIAA Conference Room 355 Chalan Pasaheru, Tamuning, Guam, 96913.

Dated this 30th day of March, 2017.

Ricardo C. Duenas
Chairman of the Board

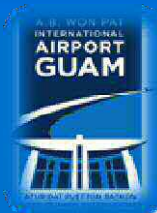
Emergency Medical Technician (EMT) Program

Aircraft Rescue Fire Fighting (ARFF) Division



Presentation to the Board of Directors

Daniel Stone
Fire Chief, Acting
APRIL 2017



ABOUT THE GUAM AIRPORT

AIRPORT MISSION

The Authority strives to ensure the **safety and security** of the **traveling public**; is dedicated to **maintaining a superior and reliable level of airport services** for our island residents and tourists; and committed to supporting the development of air linkages and facilities which are integral parts of the island's future economic growth.

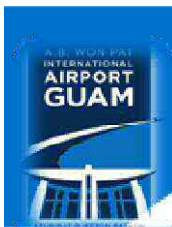
ARFF MISSION

The mission of the ARFF Division is to: respond rapidly to aircraft contingencies; ensure the protection and preservation of the flying public with specialized fire suppression methods; **administer emergency medical services and competent application of life saving techniques** with pride and professionalism; and **obtain these skills through diligent training and constant education**, ensuring a safe, secure and reliable level of airport services for island residents and tourists in support of GIAA's overall mission!



ARFF & EMT

- ➔ 1995 ARFF established within GIAA
- ➔ All ARFF Firefighters certified by National Registry of Emergency Medical Technicians (NREMT)
- ➔ 2004 NREMT certification expires
- ➔ GIAA Management decides not renew certification
 - ➔ part of cost saving measures
 - ➔ Citing FAA non-requirement & local legislation specifying “GFD”; no mention of ARFF
- ➔ No EMT certification for past 13 years



ARFF & EMT

Pacific Airports with an EMT Program

Hawaii



Saipan



Tinian



Rota



Palau



Pohnpei



Guam





ENABLING STATUTE 12 GCA AUTONOMOUS AGENCIES CH. 1 GUAM AIRPORT AUTHORITY

§ 1301. Establishment. There is hereby established within, and as a division of the A.B. Won Pat Guam International Airport Authority, an Aircraft Rescue and Fire Fighting Unit. The underlying purposes and policies of the Act are to acknowledge that the GIAA has the duty to operate and maintain the A.B. Won Pat Guam International air terminal and related facilities for civil aviation purposes on Guam, and that an Aircraft Rescue and Fire Fighting Unit is required to provide for: rescue and life saving; safety of persons, equipment and facilities; and fire fighting and salvage of equipment and cargo.

§ 1302. Powers and Duties. The Aircraft Rescue and Fire Fighting Unit shall have the power and duty to conduct and extinguish injurious or dangerous fires, and to remove that which is liable to cause such fires, assume complete charge of fire suppression, perform rescue operations and to enforce all laws relating to the preventing or spreading of fires and all laws pertaining to fire control and fire hazards within the Air Operations Area, as defined in GIAA's Master Plan.



ENABLING STATUTE 12 GCA AUTONOMOUS AGENCIES CH. 1 GUAM AIRPORT AUTHORITY

The GIAA Board of Directors, or its designee, with the assistance of the Chief of the Aircraft Rescue and Fire Fighting Unit, pursuant to the Administrative Adjudication Law, shall adopt reasonable rules and regulations to promote the purpose of this Act. Any violation of the rules and regulations regarding the Aircraft Rescue and Fire Fighting Unit shall be deemed a misdemeanor.

§ 1303. Officer in Charge at Scene of Fire. The Officer of the Aircraft Rescue and Fire Fighting Unit at the scene of any fire shall have full power and authority to direct the operation of extinguishing the same and to take the necessary precautions to prevent the spread thereof. In the course of such operations he may prohibit approach to such fire by any person, vehicle, aircraft or thing, and may remove or cause to be removed and kept away from such fire any vehicle, aircraft or thing, and all persons not actually and usefully employed, in the judgment of said Officer, in the extinguishing of such fire or the preservation of property in the vicinity thereof.



12 GCA AUTONOMOUS AGENCIES CH. 1 GUAM AIRPORT AUTHORITY

§ 1304. Penalty, Obstruction of Operations. Any person who shall in any way obstruct the operations of the Aircraft Rescue and Fire Fighting Unit in connection with any such fire, or shall disobey any lawful command of the Officer of the Unit in charge at the scene of such fire, or of the Guam Fire Department or the Guam Police Department in cooperating with them, shall be guilty of a misdemeanor.



FAA – Advisory Circular 150/5210-17C - Programs for Training of Aircraft Rescue and Firefighting Personnel

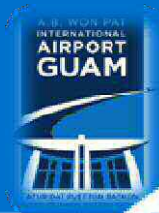
CHAPTER 1. REQUIREMENTS FOR CERTIFICATED AIRPORTS

1.5 First Aid. At least one person trained and current in basic emergency medical care must be on duty during air carrier operations. In this context, “on duty” does not mean that the emergency medical person must be one of the regular ARFF personnel, but that there must be some assured means of having the individual available within a reasonable response time. This training must include 40 hours covering at least the following areas:

1. Primary patient survey;
2. Triage;
3. Cardiopulmonary resuscitation (CPR);
4. Bleeding;
5. Shock;
6. Injuries to the skull, spine, chest, and extremities;
7. Internal injuries;
8. Moving patients; and
9. burns.

Note: For any airport whose firefighters are required to maintain national certification, and state licensure for Emergency Medical Technician (EMT) or higher shows compliance for Part 139.319 (i)(4) emergency medical training.

Source: FAA Advisory Circular 150/5210-17C



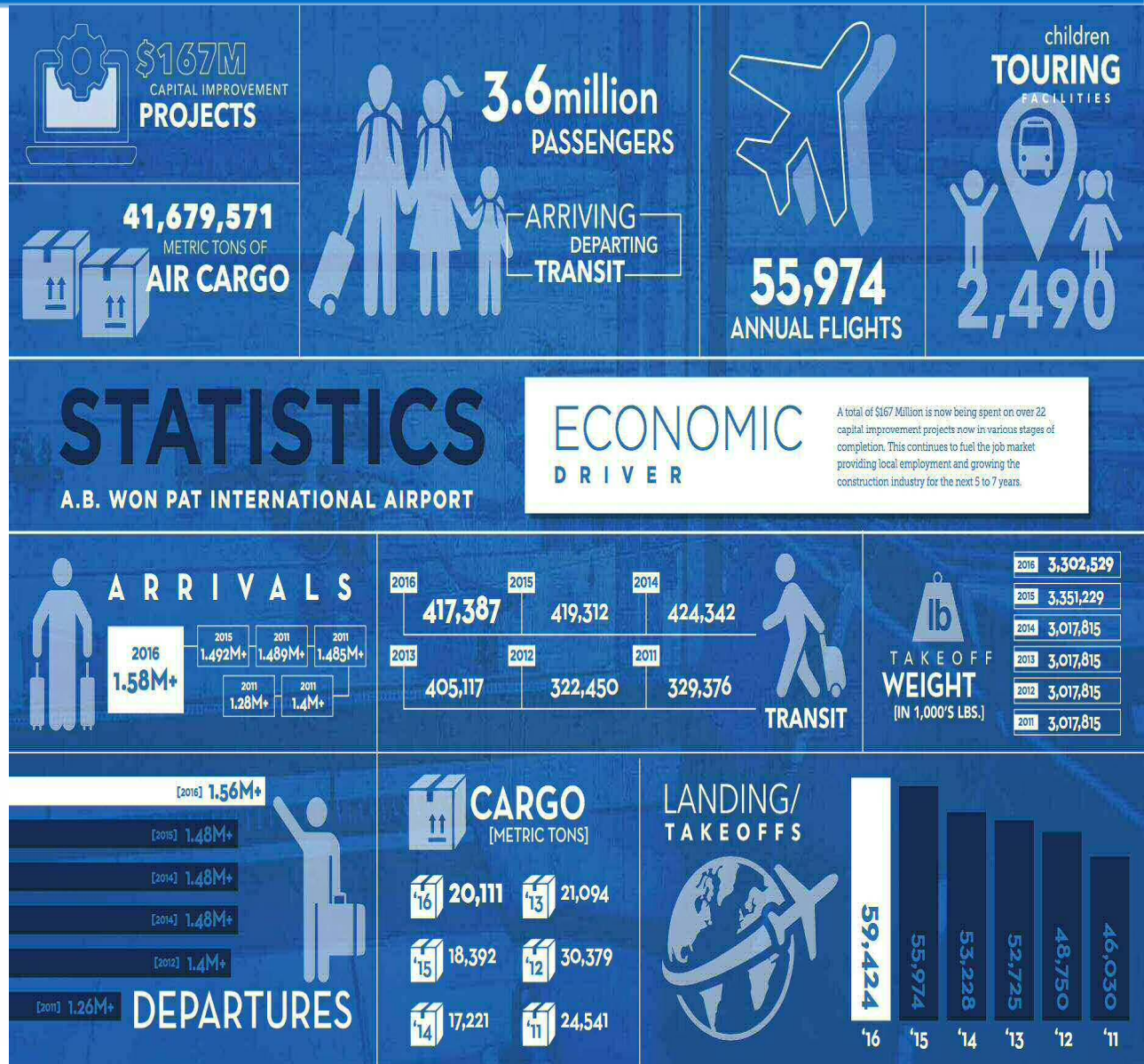
KEY HIGHLIGHTS

3.69 million pax served

- Ranked 9th in Overseas arrivals for US Ports of entry

Airlines

- 14 international airlines
- 2 regional carriers
- 3 cargo freighters





MEDICAL CALLS

→ **187** = medical related calls

→ April 2015 through September 2016

→ ARFF responded BUT were not able to render any medical assistance due to lack of EMT training & certification

Statistics

Total number of response	Average number of Responders	Average time at scene
187	3	44 Min.



MEDICAL CALLS

→ **45** = medical related calls

→ October 2016 through January 2017

→ ARFF responded BUT were not able to render any medical assistance due to lack of EMT training & certification

Statistics

Total number of response	Average number of Responders	Average time at scene
45	2	38 Min.



MEDICAL CALLS

→ **44** = medical related calls

→ January 2017 through March 2017

→ ARFF responded BUT were not able to render any medical assistance due to lack of EMT training & certification

Statistics

Total number of response	Average number of Responders	Average time at scene
44	3	39 Min.



Price Quotation for EMT Certification

From: **Tamara Therese Hiura** <tamaratherese.hiura@guamcc.edu>

Date: Wed, Jan 18, 2017 at 12:47 PM

Subject: Emergency Medical Technician Course

To: talayeru@gmail.com

Cc: Dorothy-Lou Manglona <dorothylou.manglona@guamcc.edu>

Hafa Adai Mr. Santos,

On behalf of the Guam Community College Nursing & Allied Health Department, we thank you for your interest in our Emergency Medical Technician course. This is an 8 credit course that is normally offered during the regular fall semesters, but we can offer it to your agency as a special project course. The **cost for each participants is estimated at \$700.84**. I understand there will be 34 participants, so the total cost to run this course will be \$23,828.69. This includes course fees, books, supplies and materials, and 8-undergraduate credits. This option is much more cost effective.

A student who registers for the EMT course during the regular semester can expect to pay about \$1187.00, which is inclusive of \$130.00 per credit (x 8)= \$1040.00, plus \$147.00 registration fee. This does not include the cost of books and supplies.

I hope this information helps. Please let me know if you have any questions or if your agency decides to go forth with the special project. Have a great day.

Respectfully,

Tamara Therese Hiura

Administrative Assistant

BLS Instructor

Nursing & Allied Health Department

[671-735-7005](tel:671-735-7005)

tamaratherese.hiura@guamcc.edu

Emancipate yourself from mental slavery, none but ourselves can free our minds...



EQUIPMENT AND SUPPLIES

PROPOSED MEDICAL EQUIPMENT LISTING

Item #	Qty.	Description	Cost	Item #	Qty.	Description	Cost
1	EA	MULTI TRAUMA DRESSING	\$ 2.95	35	CASE	NON-REBREATHER MASK	\$ 95.00
2	BOX	GUAZE PADS 4X4 50/BX	\$ 3.50	36	PK	SOFT ROLLER GAUZE BANDAGES 12/PK	\$ 4.50
3	BOX	MEDICAL ADHESIVE TAPE 3"X10 YRDS (4RL/BX)	\$ 10.98	37	AE	ALUMINUM OXYGEN D TANK	\$ 67.00
4	EA	PATIENT RESTRAINT STRAP	\$ 32.90	38	AE	BRASS & ALUMINUM REGULATOR 15 LPM	\$ 97.00
5	EA	TRAUMA SHEARS	\$ 10.00	39	PK	TRIANGULAR BANDAGE 40" X 40" 12/PK	\$ 6.95
6	EA	BLOOD PRESSURE CUFF	\$ 11.00	40	BX	ADHESIVE FABRIC BANDAGES 1" (BX/100)	\$ 4.00
7	EA	STETHOSCOPE	\$ 27.19	41	PK	ELASTIC BANDAGE 3" X 5 YDS (10/PKG)	\$ 5.98
8	EA	CERVICAL COLLAR	\$ 6.55	42	BOX	PAPER SURGICAL TAPE 1" X 10YDS. (12/BOX)	\$ 9.35
9	EA	PULSE OXIMETRY HAND HELD	\$ 187.50	43	AE	FIRST RESPONDER TRAUMA BAG ORANGE	\$ 79.00
10	EA	MAGIL FORCEP 10"	\$ 7.75	44	EA	DISPOSABLE BAG VALVE MASK RESUSCITATOR - ADULT	\$ 16.00
11	EA	TRACTION SPLINT ADULT	\$ 388.14	45	EA	DISPOSABLE BAG VALVE MASK RESUSCITATOR - INFANT	\$ 26.20
12	EA	TRACTION SPLINT CHILD	\$ 388.14	46	EA	EMI PRO RESPONSE II MEDICAL TRAUMA BAG	\$ 178.99
13	EA	BURN SHEET 60' X 96"	\$ 4.38	47	EA	OXYGEN WRENCH, TRADITIONAL END SOCKET	\$ 8.09
14	EA	OB KIT W/UMBILICAL SCISSORS	\$ 12.48	48	EA	DYNAREX 2 PLY WHITE PILLOW CASES, 21 X 30	\$ 22.99
15	BOX	FIRST AID BAYER ASPIRIN	\$ 37.38	49	EA	KOVENEX RAPID RESPONSE PROFESSIONAL/EMS BLANKET, (100Z, 58"X73")	\$ 97.99
16	CASE	BIO HAZARD WASTE BAG 30" X 43"	\$ 61.22	50	BX	SAM MEDICAL SAM CHEST SEAL WITH VALVE (50/BX)	\$ 903.00
17	BOX	PORTABLE PENLIGHT REUSABLE LED	\$ 82.50	51	EA	CONTERRA PRO-2 OXYGEN CADDY	\$ 82.00
18	BOX	PORTABLE PENLIGHT DISPOSABLE	\$ 71.50	52	PK	HEALTHMARK INDUSTRIES SNAP-LOCK SAFETY SEAL (100/PK)	\$ 37.00
19	CASE	SUPER STICK WITH SUCTION TUBING ¼" X 3'	\$ 123.75	53	PK	3M COBAN SELF ADHERENT WRAP (36/PK)	\$ 78.00
20	CASE	SUCTION CATHETER 18FR	\$ 10.75	54	EA	KEMP USA HEAD IMMOBILIZER	\$ 69.39
21	CASE	SUCTION CATHETER 6FR	\$ 10.75	55	EA	PADDED CARDBOARD SPLINTS 12"	\$ 2.59
22	CASE	SUCTION TUBING COMBO PACK W/STRAW CONNECTOR 3/16" X 18"	\$ 33.60	56	EA	PADDED CARDBOARD SPLINTS 18"	\$ 2.99
23	CASE	POWDER FREE LATEX EXAM GLOVES	\$ 81.75	57	EA	PADDED CARDBOARD SPLINTS 24"	\$ 3.29
24	AE	DIGITAL GLUCOSE METER	\$ 23.96	58	EA	PADDED CARDBOARD SPLINTS 34"	\$ 3.99
25	BOX	CHEST SEAL (10 /BOX)	\$ 154.00	59	EA	EXCLUSIVE FRACTURE KIT, RED	\$ 145.99
26	EA	BANDAGE SHEARS	\$ 18.40	60	BOX	ADC ADTEMP II 413 DIGITAL THERMOMETER (100/BOX)	\$ 95.59
27	CASE	FACE MASK & EYE PROTECTION	\$ 132.25	61	CASE	SMALL SHARPS CONTAINER (10/CASE)	\$ 20.99
28	EA	LONG SPINE BOARD	\$ 200.00	62	EA	PEDIATRIC IMMOBILIZER BOARD, NAVY	\$ 155.99
29	EA	SPIDER STRAPS	\$ 72.00	63	EA	Z-MEDICA Z FOLD QUIKLOT COMBAT GAUZE	\$ 43.60
30	CASE	NASOPHARAGEAL AIRWAYS	\$ 23.96	64	CASE	MULTI TRAUMA DRESSING (48/CASE)	\$ 66.99
31	EA	ORAPHARANGEAL AIRWAYS	\$ 13.50	65	CASE	TAYLOR HEALTHCARE SURE FIT DISPOSABLE KIT FOR STRETCHERS (25/CASE)	\$ 83.50
32	EA	ARTERIAL TOURNIQUET	\$ 52.00	66	AE	STRYKER M1 ROLL IN SYSTEM 6100 MEDICAL FIRST AID AMBULANCE COT STRETCHER	\$ 2,262.00
33	PK	ORAL GLUCOSE (3/PK)	\$ 15.00			TOTAL ESTIMATED COST	\$7,088.00



STAFFING PATTERN

				on Sun	on Tue	on Thru	on Sat	on Mon	on Wed	on Fri
NAME	RANK	DAY OFF	10 hour shift	2	4	6	8	10	12	14
ARFF 1 CREW										
Brandon, Aflague	FF II	M/TH	SUN	10		1		1		
Davin, Apiag	FF I	TUE/FRI	SAT		1		10			1
Quinata, Keon	FF I	SAT/FRI	TUES		10		1			1
Ada, Chad	FF I	SUN/WED	THUR	1		10			1	
UNIT 2 CREW										
Stone, Daniel	CAPT	TUES/FRI	SAT		1		10			1
Mantanona, Daniel	D/O	MON/WED	THUR			10		1	1	
Sablan, Randy	FF II	TH/SUN	MON	1		1		10		
Arceo, Johnny	FF I	SAT/TUES	FRI		1		1			1
Castro, Cristian	FF I	TH/MON	WED			1		1	10	
Fejaran, Jayton	FF I	SAT/WED	SUN	10			1		1	
UNIT 3 CREW										
Santos, Lewis	CAPT	SAT/WED	TUES		10		1		1	
Lujan, William	D/O	TH/FRI	MON			1		10		1
Cuasito, Michael	FF II	SUN/MON	THUR	1		10		1		
Chaco, Eric	FF I	TUES/WED	SUN	10	1				1	
UNIT 4 CREW										
Santos, Raymond	CAPT	SUN/TH	WED	1		1			10	
Cruz, Joseph	D/O	TUES/SAT	MON		1		1	10		
Kaulia, Edwin	FF II	WED/SUN	FRI	1					1	10
Reyes, Fred	FF I	MON/FRI	SAT				10	1		1
Total on Duty				13	13	13	13	13	13	12
Sick Leave				0	0	0	0	0	0	0
Annual Leave				0	0	0	0	0	0	0
Admin. Leave				0	0	0	0	0	0	0
Regular Day Off				5	5	5	5	5	5	6
10 hour Shift				3	2	3	3	3	2	1
Manning after 1800 hrs				10	11	10	10	10	11	11

Legend

(1) Regular Day Off

(2) Sick Leave

(3) Annual Leave

(4) Admin. Leave (ie: Military, Bereavement, Training)

(10) 10 hr shift



- Dependent on the manpower, ARFF 1 will be staffed with a minimum of 3 personnel including a supervisor; ranking can range from Fire Captain to Firefighter I. For accountability proposes the shift schedule will be revised assigning a dedicated crew to the ARFF 1 unit.
- Below is the salary range from highest to lowest based on crew members assigned to ARFF 1 on a monthly basis.



COST BY RANK

Rank	Base Pay	Additional 26 Hrs	Hourly Rate	10% EMT Pay	EMT Pay on a Monthly Rotation
SCENARIO 1					
Fire Captain 1463	71,529	23,247	\$34.39	\$3.44	\$729.05
Fire Captain 1523	58,218	18,921	\$27.99	\$2.80	\$593.38
Driver Operator 1469	66,144	21,497	\$31.80	\$3.18	\$674.16
Driver Operator 1871	51,979	16,893	\$24.99	\$2.50	\$529.79
Fire Fighter II 1476	57,222	18,597	\$27.51	\$2.75	\$583.22
Fire Fighter II 1756	49,865	16,206	\$23.97	\$2.40	\$508.24
SCENARIO 2					
Driver Operator 1469	66,144	21,497	\$31.80	\$3.18	\$674.16
Driver Operator 1871	51,979	16,893	\$24.99	\$2.50	\$529.79
Fire Fighter II 1476	57,222	18,597	\$27.51	\$2.75	\$583.22
Fire Fighter II 1756	49,865	16,206	\$23.97	\$2.40	\$508.24
Fire Fighter I 1963	40,425	13,138	\$19.44	\$1.94	\$412.02
Fire Fighter I 1961	33,687	10,948	\$16.20	\$1.62	\$343.35
SCENARIO 3					
Fire Fighter II 1476	57,222	18,597	\$27.51	\$2.75	\$583.22
Fire Fighter II 1756	49,865	16,206	\$23.97	\$2.40	\$508.24
Fire Fighter I 1963	40,425	13,138	\$19.44	\$1.94	\$412.02
Fire Fighter I 1961	33,687	10,948	\$16.20	\$1.62	\$343.35
Fire Fighter I 1944	33,687	10,948	\$16.20	\$1.62	\$343.35
Fire Fighter I 1955	33,687	10,948	\$16.20	\$1.62	\$343.35

CALVO FISHER & JACOB LLP

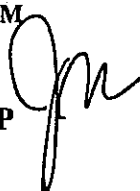
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RECOMMENDATION OF COUNSEL

TO: Board of Directors
ANTONIO B. WON PAT INTERNATIONAL
AIRPORT AUTHORITY, GUAM

CC: Mr. Charles H. Ada II
Executive Manager
ANTONIO B. WON PAT INTERNATIONAL
AIRPORT AUTHORITY, GUAM

FROM: Janalynn Cruz Damian 
CALVO FISHER & JACOB LLP

DATE: March 20, 2017

SUBJECT: Executive Session

Pursuant to 5 GCA § 8111(c)(1), I hereby recommend that the Board of Directors of GIAA conduct an Executive Session at the next regularly scheduled Board meeting to discuss pending or threatened litigation to which GIAA is or may be a party.