

Authority	Position	Implementation Ranges @ 20th Market Percentile (2022 Market data) - 5 Substep Spread													
		Market Base Salary	Reg Base Salary	Midpoint (Market Base Salary and Reg Base Salary)	Midpoint Base Salary as a % of Market Base Salary	Adjusted Base Salary to 95% Cap	Adjusted Base Salary to 105% Cap	Structural Adjustment - MIN				Structural Adjustment - MAX			
								Base Salary	Grade	Step	Sub Step	Base Salary	Grade	Step	Sub Step
GIAA	Executive Manager	181,337	255,377	218,357	120.42		190,404	181,524	W	2	C	188,895	W	3	C
GIAA	Deputy Executive Manager	167,816	206,673	187,244	111.58		176,207	168,339	V	3	A	175,174	V	4	A
GIAA	Chief Engineer, PE	158,716	192,417	175,567	110.62		166,652	158,583	V	1	C	165,022	V	2	C
GIAA	Comptroller	152,987	179,397	166,192	108.63		160,637	153,036	U	3	A	159,249	U	4	A
GIAA	Air Terminal Manager	149,374	165,856	157,615	105.52		156,842	150,020	U	2	C	156,112	U	3	C
GIAA	Airport Services Manager	149,374	165,856	157,615	105.52		156,842	150,020	U	2	C	156,112	U	3	C
GIAA	Assistant Chief Engineer, PE	142,655	143,162	142,909	100.18			136,382	T	2	C	141,920	T	3	C
GIAA	Airport Operations Superintendent	129,642	124,094	126,868	97.86			121,541	S	2	A	126,476	S	3	A
GIAA	Engineer Supervisor	126,318	116,347	121,332	96.05			116,128	R	3	B	120,843	R	4	B
GIAA	Data Processing Manager	120,775	102,274	111,524	92.34	114,736		109,398	R	1	D	113,840	R	2	D
GIAA	Commercial Manager	123,116	102,274	112,695	91.54	116,961		111,596	R	2	B	116,128	R	3	B
GIAA	Airport Marketing Administrator	119,089	100,850	109,970	92.34	113,135		108,314	R	1	C	112,712	R	2	C
GIAA	Airport Facilities / Equip. Maint. Superintendent	111,608	100,568	106,088	95.05			101,451	Q	2	B	105,571	Q	3	B
GIAA	Assistant Controller	113,089	98,614	105,852	93.60	107,435		102,466	Q	2	C	106,626	Q	3	C
GIAA	Budget and Management Analyst Supervisor	113,089	98,614	105,852	93.60	107,435		102,466	Q	2	C	106,626	Q	3	C
GIAA	Personnel Services Administrator	114,111	98,614	106,363	93.21	108,406		103,490	Q	2	D	107,693	Q	3	D
GIAA	Airport Operations Supervisor	110,588	97,515	104,051	94.09	105,059		100,447	Q	2	A	104,525	Q	3	A

GIAA	Supply Management Administrator	105,175	96,834	101,005	96.03			96,527	Q	1	A	100,447	Q	2	A
GIAA	Public Information Officer	97,254	93,369	95,312	98.00			91,498	O	3	D	95,213	O	4	D
GIAA	Safety Administrator	97,402	93,108	95,255	97.80			91,498	O	3	D	95,213	O	4	D
GIAA	Engineer III	95,326	90,029	92,677	97.22			88,807	O	3	A	92,413	O	4	A
GIAA	Accountant III	86,668	89,651	88,160	101.72			84,496	O	1	D	87,927	O	2	D
GIAA	Management Analyst IV	86,668	89,651	88,160	101.72			84,496	O	1	D	87,927	O	2	D
GIAA	Personnel Specialist IV	86,668	89,651	88,160	101.72			84,496	O	1	D	87,927	O	2	D
GIAA	Planner IV	86,668	89,651	88,160	101.72			84,496	O	1	D	87,927	O	2	D
GIAA	Program Coordinator IV	86,668	89,651	88,160	101.72			84,496	O	1	D	87,927	O	2	D
GIAA	Systems Programmer	90,077	89,651	89,864	99.76			86,195	O	2	B	89,695	O	3	B
GIAA	General Accounting Supervisor	91,015	89,651	90,333	99.25			86,195	O	2	B	89,695	O	3	B
GIAA	Electrician Supervisor	85,849	88,280	87,064	101.42			83,180	N	3	D	86,557	N	4	D
GIAA	Transportation Supervisor	84,609	86,443	85,526	101.08			81,541	N	3	B	84,851	N	4	B
GIAA	Refrigeration Mechanic Supervisor	84,883	86,081	85,482	100.71			81,541	N	3	B	84,851	N	4	B
GIAA	Computer Programmer III	84,718	80,933	82,826	97.77			79,143	N	2	C	82,356	N	3	C
GIAA	Computer Systems Analyst II	84,718	80,933	82,826	97.77			79,143	N	2	C	82,356	N	3	C
GIAA	Engineer II	81,118	79,472	80,295	98.99			76,815	N	1	D	79,934	N	2	D
GIAA	Building Maintenance Supervisor	78,722	79,028	78,875	100.19			75,301	N	1	B	78,359	N	2	B
GIAA	Maintenance Supervisor	78,722	79,028	78,875	100.19			75,301	N	1	B	78,359	N	2	B
GIAA	Safety Inspector Supervisor	78,722	79,028	78,875	100.19			75,301	N	1	B	78,359	N	2	B
GIAA	Payroll Supervisor	79,202	74,930	77,066	97.30			73,394	M	3	A	76,374	M	4	A
GIAA	Accountant II	74,633	72,961	73,797	98.88			70,530	M	2	A	73,394	M	3	A
GIAA	Budget Analyst	74,633	72,961	73,797	98.88			70,530	M	2	A	73,394	M	3	A

GIAA	Management Analyst III	74,633	72,961	73,797	98.88			70,530	M	2	A	73,394	M	3	A
GIAA	Personnel Specialist III	74,633	72,961	73,797	98.88			70,530	M	2	A	73,394	M	3	A
GIAA	Planner III	74,633	72,961	73,797	98.88			70,530	M	2	A	73,394	M	3	A
GIAA	Program Coordinator III	74,633	72,961	73,797	98.88			70,530	M	2	A	73,394	M	3	A
GIAA	Buyer Supervisor II	76,316	72,961	74,638	97.80			71,235	M	2	B	74,128	M	3	B
GIAA	Inventory Management Officer	71,050	70,350	70,700	99.51			67,778	M	1	A	70,530	M	2	A
GIAA	Warehouse Supervisor II	70,186	69,761	69,974	99.70			66,667	L	2	D	69,374	L	3	D
GIAA	Automotive Mechanic Leader	69,161	67,360	68,260	98.70			65,354	L	2	B	68,007	L	3	B
GIAA	Heavy Equipment Mechanic Leader	69,161	67,360	68,260	98.70			65,354	L	2	B	68,007	L	3	B
GIAA	Refrigeration Mechanic Leader	69,161	67,360	68,260	98.70			65,354	L	2	B	68,007	L	3	B
GIAA	Electrician Leader	69,221	67,360	68,290	98.66			65,354	L	2	B	68,007	L	3	B
GIAA	Engineer I	66,702	63,956	65,329	97.94			62,443	K	3	C	64,978	K	4	C
GIAA	Administrative Services Officer	67,868	63,956	65,912	97.12			62,804	L	1	B	65,354	L	2	B
GIAA	Computer Programmer II	68,781	63,956	66,369	96.49			63,432	L	1	C	66,007	L	2	C
GIAA	Computer Systems Analyst I	68,781	63,956	66,369	96.49			63,432	L	1	C	66,007	L	2	C
GIAA	Administrative Officer	64,040	63,066	63,553	99.24			60,607	K	2	D	63,067	K	3	D
GIAA	Board Secretary	64,040	63,066	63,553	99.24			60,607	K	2	D	63,067	K	3	D
GIAA	Executive Secretary	64,040	63,066	63,553	99.24			60,607	K	2	D	63,067	K	3	D
GIAA	Private Secretary	64,040	63,066	63,553	99.24			60,607	K	2	D	63,067	K	3	D
GIAA	Safety Inspector III	62,718	62,801	62,760	100.07			60,006	K	2	C	62,443	K	3	C
GIAA	Buyer Supervisor I	62,942	62,714	62,828	99.82			60,006	K	2	C	62,443	K	3	C
GIAA	Airport Operations Officer II	62,184	61,066	61,625	99.10			58,824	K	2	A	61,213	K	3	A
GIAA	Accountant I	59,603	60,047	59,825	100.37			57,094	K	1	B	59,412	K	2	B

GIAA	Accounting Technician Supervisor	59,603	60,047	59,825	100.37			57,094	K	1	B	59,412	K	2	B
GIAA	Management Analyst II	59,603	60,047	59,825	100.37			57,094	K	1	B	59,412	K	2	B
GIAA	Personnel Specialist II	59,603	60,047	59,825	100.37			57,094	K	1	B	59,412	K	2	B
GIAA	Planner II	59,603	60,047	59,825	100.37			57,094	K	1	B	59,412	K	2	B
GIAA	Program Coordinator II	59,603	60,047	59,825	100.37			57,094	K	1	B	59,412	K	2	B
GIAA	Warehouse Supervisor I	59,658	60,047	59,853	100.33			57,094	K	1	B	59,412	K	2	B
GIAA	Electrician II	57,038	59,295	58,167	101.98			55,882	I	5	C	58,151	I	6	C
GIAA	Computer Operator III	55,000	56,695	55,847	101.54			53,169	I	4	B	55,328	I	5	B
GIAA	Computer Programmer I	55,000	56,695	55,847	101.54			53,169	I	4	B	55,328	I	5	B
GIAA	Automotive Mechanic II	54,511	56,378	55,444	101.71			53,169	I	4	B	55,328	I	5	B
GIAA	Cabinet Maker / Mason	54,511	56,378	55,444	101.71			53,169	I	4	B	55,328	I	5	B
GIAA	Carpenter II	54,511	56,378	55,444	101.71			53,169	I	4	B	55,328	I	5	B
GIAA	Heavy Equipment Mechanic II	54,511	56,378	55,444	101.71			53,169	I	4	B	55,328	I	5	B
GIAA	Plumber II	54,511	56,378	55,444	101.71			53,169	I	4	B	55,328	I	5	B
GIAA	Refrigeration Mechanic II	54,511	56,378	55,444	101.71			53,169	I	4	B	55,328	I	5	B
GIAA	Welder II	54,511	56,378	55,444	101.71			53,169	I	4	B	55,328	I	5	B
GIAA	Engineer Technician II	52,986	55,438	54,212	102.31			51,606	I	3	C	53,701	I	4	C
GIAA	Engineer Technician I	48,272	51,614	49,943	103.46			47,857	H	4	A	49,801	H	5	A
GIAA	Accounting Technician III	49,571	51,614	50,592	102.06			48,615	I	2	A	50,589	I	3	A
GIAA	Safety Inspector II	48,640	51,325	49,983	102.76			47,857	H	4	A	49,801	H	5	A
GIAA	Painter Leader	47,776	51,182	49,479	103.56			47,383	H	3	D	49,307	H	4	D
GIAA	Management Analyst I	47,468	49,558	48,513	102.20			46,450	H	3	B	48,336	H	4	B
GIAA	Personnel Specialist I	47,468	49,558	48,513	102.20			46,450	H	3	B	48,336	H	4	B

GIAA	Planner I	47,468	49,558	48,513	102.20			46,450	H	3	B	48,336	H	4	B
GIAA	Program Coordinator I	47,468	49,558	48,513	102.20			46,450	H	3	B	48,336	H	4	B
GIAA	Administrative Assistant	47,813	47,451	47,632	99.62			45,535	H	2	D	47,383	H	3	D
GIAA	Records Management Officer	47,813	47,451	47,632	99.62			45,535	H	2	D	47,383	H	3	D
GIAA	Buyer II	48,927	47,451	48,189	98.49			45,990	H	3	A	47,857	H	4	A
GIAA	Computer Operator II	45,448	44,739	45,094	99.22			43,325	H	1	C	45,084	H	2	C
GIAA	Airport Operations Officer I	45,903	44,739	45,321	98.73			43,325	H	1	C	45,084	H	2	C
GIAA	Electrician I	45,338	44,240	44,789	98.79			42,649	G	3	C	44,381	G	4	C
GIAA	Painter II	43,539	42,717	43,128	99.06			41,395	G	2	D	43,076	G	3	D
GIAA	Accounting Technician II	43,291	41,420	42,356	97.84			40,579	G	2	B	42,227	G	3	B
GIAA	Safety Inspector I	40,364	41,016	40,690	100.81			38,996	G	1	B	40,579	G	2	B
GIAA	Automotive Mechanic I	40,104	40,673	40,388	100.71			38,610	G	1	A	40,178	G	2	A
GIAA	Carpenter I	40,104	40,673	40,388	100.71			38,610	G	1	A	40,178	G	2	A
GIAA	Heavy Equipment Mechanic I	40,104	40,673	40,388	100.71			38,610	G	1	A	40,178	G	2	A
GIAA	Plumber I	40,104	40,673	40,388	100.71			38,610	G	1	A	40,178	G	2	A
GIAA	Refrigeration Mechanic I	40,104	40,673	40,388	100.71			38,610	G	1	A	40,178	G	2	A
GIAA	Welder I	40,104	40,673	40,388	100.71			38,610	G	1	A	40,178	G	2	A
GIAA	Maintenance Worker	39,302	39,660	39,481	100.46			37,574	F	2	B	39,099	F	3	B
GIAA	Painter I	39,302	39,660	39,481	100.46			37,574	F	2	B	39,099	F	3	B
GIAA	Personnel Assistant II	37,391	37,920	37,656	100.71			36,107	F	1	B	37,574	F	2	B
GIAA	Buyer I	38,153	37,920	38,037	99.69			36,469	F	1	C	37,949	F	2	C
GIAA	Computer Operator I	38,341	37,920	38,131	99.45			36,469	F	1	C	37,949	F	2	C
GIAA	Accounting Technician I	40,277	37,920	39,099	97.07			37,574	F	2	B	39,099	F	3	B

GIAA	Word Processing Secretary II	40,277	37,920	39,099	97.07			37,574	F	2	B	39,099	F	3	B
GIAA	Administrative Aide	35,942	36,461	36,201	100.72			34,471	E	2	B	35,871	E	3	B
GIAA	Personnel Assistant I	36,330	36,461	36,396	100.18			34,816	E	2	C	36,230	E	3	C
GIAA	Word Processing Secretary I	36,330	36,461	36,396	100.18			34,816	E	2	C	36,230	E	3	C
GIAA	Supply Expediter	35,410	35,503	35,457	100.13			33,792	E	1	D	35,164	E	2	D
GIAA	Clerk III	33,398	35,354	34,376	102.93			32,798	E	1	A	34,130	E	2	A
GIAA	Tool Clerk	35,532	35,354	35,443	99.75			33,792	E	1	D	35,164	E	2	D
GIAA	Utility Worker	31,053	33,709	32,381	104.28			30,986	C	2	C	32,244	C	3	C
GIAA	Clerk II	30,636	31,827	31,232	101.94			29,777	C	1	C	30,986	C	2	C
GIAA	Messenger Clerk	30,636	31,827	31,232	101.94			29,777	C	1	C	30,986	C	2	C
GIAA	Auxiliary Worker	29,798	31,738	30,768	103.26			29,482	C	1	B	30,679	C	2	B
GIAA	Clerk I	27,034	30,818	28,926	107.00		28,386	27,048	B	1	B	28,146	B	2	B
GIAA	Maintenance Custodian	26,130	30,731	28,431	108.81		27,436	26,260	A	1	B	27,326	A	2	B