



OPEN JOB ANNOUNCEMENT

COMPETITIVE EXAMINATION
TO ESTABLISH A LIST FOR THE POSITION OF

ENGINEER III (CIVIL)

Pay Grade: M

MINIMUM: Step 7 / Sub-Step B / \$67,965.00 Per Annum

MAXIMUM: Step 9 / Sub-Step B / \$73,596.00 Per Annum

ANNOUNCEMENT NO. 26-19

APPLICATIONS WILL BE ACCEPTED

April 10, 2019 – April 23, 2019

QUALIFICATION REQUIREMENTS: (A) Three years of progressively responsible specialized experience in civil engineering and graduation from a recognized college or university with a Bachelor's degree in civil engineering; or (B) Three years of progressively responsible specialized experience in civil engineering and possession of an Engineer-In-Training (EIT) Certificate.

SELECTIVE FACTOR: Experience, knowledge, and skill in using general computer hardware/software programs such as word processing, spreadsheet or database (e.g., EXCEL, Word, AS400 or similar operating systems).

NATURE OF WORK IN THIS CLASS: This is professional and supervisory civil engineering work. Employees in this class perform the full range of complex duties in the professional specialty and supervises an engineering unit or section.

ILLUSTRATIVE EXAMPLES OF WORK: (These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.) Supervises an engineering unit or section. Supervises and reviews the preparation of designs, plans, estimates and specifications for major projects concerned with traffic routing and parking lots, the construction and maintenance of hydraulic structures, bridges, roads, buildings, airports, harbor channels, irrigation projects, pipelines, water and sewage system and water disposal units; analyzes engineering field data, financial data and prepares recommendations and technical reports. Plans and conducts research or development work characterized by clear and specified objectives, investigation of limited number of variables, and self-directed work planning and carries out experiments in accordance with approach which have been structured by superior. Consults with public and private engineers, inspectors, contractors, property owners, utility company representatives and employees in other organizations to give and receive factual information or on problems in connection the location or construction of projects. Conducts investigation on new materials which may require development of new test methods. Evaluates test results, prepares reports and make recommendations for design and construction. Assists in the development and presentation of information to be used as evidence in legal action. Performs related duties as required.

MINIMUM KNOWLEDGE, ABILITIES AND SKILLS: Knowledge of the principles and practices of civil engineering. Knowledge of the local and national building and safety regulatory codes. Ability to supervise the work of others. Ability to make decision in accordance with appropriate program guidelines. Ability to interpret and apply pertinent laws, regulations, requirements and policies of the department. Ability to analyze, detail and evaluate proposals. Ability prepare, interpret and utilize plans, designs, and specifications. Ability to work effectively with the public and employees. Ability to prepare comprehensive reports. Ability to test the quality and suitability of new methods of construction and various types of materials. Ability work effectively with the public and employees. Ability to communicate effectively, orally and in writing. Ability to maintain records.

EDUCATION: Pursuant to 4 GCA § 4101(c)(1), applicants must possess a high school diploma or show successful completion of a General Educational Development (GED) Test, or any equivalent of a general education high school program, apprenticeship program or successful completion of a certification program, from a recognized accredited or certified technical institution, in a specialized field required for the job.

To ensure full consideration, applicants claiming degrees or credit hours are required to submit official or verified copies of their university or college transcript with their original application.

PROHIBITION: Pursuant to 4 GCA § 4203.3, "No person convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA, or an offense defined in Article 2 of Chapter 28, Title 9 GCA in Guam or an offense in any jurisdiction which

includes, at a minimum, all of the elements of said offenses, or who is listed in the Sex Offender Registry shall work in any agency or instrumentality of the Government of Guam”.

PRE-EMPLOYMENT MEDICAL EXAMINATION: All applicants accepting employment with the A. B. Won Pat Guam International Airport Authority (GIAA) must undergo and pass a physical examination and be declared as capable to perform the duties of the position the applicant is being hired for as a condition of employment. Expenses for the physical/medical examination must be paid by the applicant.

PRE-EMPLOYMENT CRIMINAL HISTORY RECORDS CHECK: As a condition of employment, applicants selected for this position will be required to undergo and pass a fingerprint-based Criminal History Records Check (CHRC) and a Security Threat Assessment (STA) in order to access secured areas of the airport in accordance with Title 49, Code of Federal Regulations, Part 1542. In the event an applicant is unable to obtain proper security clearance for the position, or GIAA determines that the applicant's pending criminal case or criminal history disqualifies the applicant for the position, GIAA shall rescind its conditional offer of employment to the applicant in accordance with Guam's Fair Chances Hiring Process Act, 22 GCA §§ 6101, et seq.

DRUG SCREENING: GIAA complies with the Department of Administration's Drug Free Workplace Program Operating Procedures. All applicants selected and conditionally offered employment will be required to undergo and pass a mandatory drug test prior to being employed. Failure to submit to or pass such drug test shall result in rescinding the offer of employment.

WORK ELIGIBILITY: Public Law 99-603 (8 USC § 1324A) requires GIAA to verify the identity and work eligibility of all newly hired employees. All new employees shall be required to provide proof of identity and work eligibility to work in the United States. GIAA is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position at GIAA, you will be required to present valid documents that will establish your identity and work eligibility.

VETERANS PREFERENCE: Applicants claiming veterans preference are required to attach a copy of their DD-214 (Military Discharge Form) to their original application. Those claiming Veteran's Compensable Disability, please provide a copy of a letter from the Department of Veteran's Affairs, which specifically states your entitlement to civil service preference for a service connected disability.

EVALUATION METHOD: A written test is not required. Applicants will be rated on a scale between 70.00 to 100.00 percent on the basis of their training, education and experience in relation to the requirements of the position.

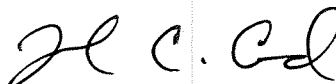
INTERVIEW METHODS: A personal interview will be held by the appointing authority or his designee.

DOCUMENTATION REQUIRED: If you are selected for this position, your selection will be conditional pending submission of recent police and court clearances, taking and passing a drug screening test, and submittal of results on a pre-entry medical physical examination. You will have ten (10) calendar days to submit the mandatory police and court clearances that are no older than 30 calendar days from the date of your notification of selection. The costs to obtain the clearances are at the applicant's expense.

WHO SHOULD APPLY: Open to the public and applicants who meet the minimum qualification requirements may apply for this position. Applications must be submitted to the Personnel Office at the GIAA Administration Office. Office hours are from 8:00 a.m. to 5:00 p.m., Monday through Friday (except holidays). Individuals with disabilities who require special accommodations should contact this office prior to any scheduled examinations or interviews.

For additional information and/or inquiries, please call the GIAA Personnel Office at 646-0300/1/2/3.

APPROVED:



THOMAS C. ADA
Executive Manager

WE ARE AN EQUAL OPPORTUNITY EMPLOYER. THERE SHALL BE NO DISCRIMINATION IN EMPLOYMENT AGAINST ANY PERSON ON THE BASIS OF RACE, COLOR, SEX, RELIGION, NATIONAL ORIGIN, AGE, CREED, MARITAL STATUS, DISABILITY, POLITICAL AFFILIATION, OR ANY OTHER CLASSIFICATION PROTECTED UNDER FEDERAL AND GUAM LAW, EXCEPT FOR BONA FIDE OCCUPATIONAL QUALIFICATIONS OR LEGAL REQUIREMENTS.