



## OPEN JOB ANNOUNCEMENT

### COMPETITIVE EXAMINATION TO ESTABLISH A LIST FOR THE POSITION

#### FIRE FIGHTER I (AIRFIELD)

##### PAY GRADE: IL04

(OPEN: \$29,944.60 - \$44,916.20 Per Annum)  
(PROMOTIONAL: \$29,944.60 - \$63,358.40 Per Annum)

ANNOUNCEMENT NO. 33-19

APPLICATIONS WILL BE ACCEPTED  
JUNE 6, 2019 – JUNE 19, 2019

**QUALIFICATION REQUIREMENTS:** (A) One year of experience as a Fire Fighter of which demonstrates the particular knowledge, abilities and skills to successfully perform the duties of the position; and (B) Graduation from high school or possession of a certification of high school equivalency (GED).

#### OTHER NECESSARY SPECIAL QUALIFICATIONS:

- (A) Must possess a valid driver's license at time of certification
- (B) Must be in good health and physical condition at time of appointment
- (C) Police and Court Clearance at the time submission of employment application (must be within 30 days from the date of issue)
- (D) Criminal History Records check
- (E) Successful completion and passage of the POST Physical Fitness Qualification Test (PFQT)
- (F) All other POST requirements contained in 17 GCA §51101, et seq. and 27 GAR §3101, et seq. or established by the POST Commission.

**NATURE OF WORK IN THIS CLASS:** This is entry level firefighting work in combating, extinguishing, and preventing fires; in answering emergency calls; in administering first-aid; and in the operation and maintenance of fire department equipment. Employees in this class perform crash/rescue firefighting duties at the Guam Airport Authority. Work involves participating in duties of protecting life and property by fire fighting and rescue activities.

**ILLUSTRATIVE EXAMPLES OF WORK:** (These examples do not list all the duties which may be assigned; any position may not include all the duties listed.) Participates in the operation of different types of apparatus and the performance of hazardous tasks under emergency conditions requiring strenuous exertion under such handicaps as smoke, collapsed structures, intense heat, toxic environments, and other hazards. Responds to fire alarms and other emergency calls. Responds to actual or potential aircraft emergencies to prevent or extinguish fires and rescue plane crew and passengers. Participates in removal of trapped or injured crew members and passengers, using flame-cutting equipment, to gain entry to damaged craft. Administers first aid to injured victims. Establishes and man fire lines to prevent unauthorized persons from entering crash area. Assists in the daily cleaning of the premises and fire department building, making repairs when required. Assists in the testing of firefighting apparatus and equipment and making minor repairs. Performs other related duties as assigned.

**MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:** Knowledge of radiation hazards, chemical and the techniques necessary to handle these materials when exposed to fire or intense heat. Knowledge of firefighting and fire prevention methods and techniques. Knowledge in the administration of emergency first aid to victims and others as needed. Ability to maintain alertness, self-control and emotional stability to work under condition of stress, confusion, panic and even physical injury and even death that frequently occurs in major disasters. Ability to understand and follow oral and written instructions. Skill in the safe operation of motor vehicles.

**EDUCATION:** Pursuant to 4 GCA § 4101(c)(1), applicants must possess a high school diploma or show successful completion of a General Educational Development (GED) Test, or any equivalent of a general education high school program, apprenticeship program or successful completion of a certification program, from a recognized accredited or certified technical institution, in a specialized field required for the job.

To ensure full consideration, applicants claiming degrees or credit hours are required to submit official or verified copies of their university or college transcript with their original application.

**PROHIBITION:** Pursuant to 4 GCA § 4203.3, "No person convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA, or an offense defined in Article 2 of Chapter 28, Title 9 GCA in Guam or an offense in any jurisdiction which includes, at a minimum, all of the elements of said offenses, or who is listed in the Sex Offender Registry shall work in any agency or instrumentality of the Government of Guam".

**PRE-EMPLOYMENT MEDICAL EXAMINATION:** All applicants accepting employment with the A. B. Won Pat Guam International Airport Authority (GIAA) must undergo and pass a physical examination and be declared as capable to perform the duties of the position the applicant is being hired for as a condition of employment. Expenses for the physical/medical examination must be paid by the applicant.

**PRE-EMPLOYMENT CRIMINAL HISTORY RECORDS CHECK:** As a condition of employment, applicants selected for this position will be required to undergo and pass a fingerprint-based Criminal History Records Check (CHRC) and a Security Threat Assessment (STA) in order to access secured areas of the airport in accordance with Title 49, Code of Federal Regulations, Part 1542. In the event an applicant is unable to obtain proper security clearance for the position, or GIAA determines that the applicant's pending criminal case or criminal history disqualifies the applicant for the position, GIAA shall rescind its conditional offer of employment to the applicant in accordance with Guam's Fair Chances Hiring Process Act, 22 GCA §§ 6101, et seq.

**DRUG SCREENING:** GIAA complies with the Department of Administration's Drug Free Workplace Program Operating Procedures. All applicants selected and conditionally offered employment will be required to undergo and pass a mandatory drug test prior to being employed. Failure to submit to or pass such drug test shall result in rescinding the offer of employment.

**WORK ELIGIBILITY:** Public Law 99-603 (8 USC § 1324A) requires GIAA to verify the identity and work eligibility of all newly hired employees. All new employees shall be required to provide proof of identity and work eligibility to work in the United States. GIAA is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position at GIAA, you will be required to present valid documents that will establish your identity and work eligibility.

**VETERANS PREFERENCE:** Applicants claiming veterans preference are required to attach a copy of their DD-214 (Military Discharge Form) to their original application. Those claiming Veteran's Compensable Disability, please provide a copy of a letter from the Department of Veteran's Affairs, which specifically states your entitlement to civil service preference for a service connected disability.

**EVALUATION METHOD:** A written test is not required. Applicants will be rated on a scale between 70.00 to 100.00 percent on the basis of their training, education and experience in relation to the requirements of the position.

**INTERVIEW METHODS:** A personal interview will be held by the appointing authority or his designee.

**DOCUMENTATION REQUIRED:** If you are selected for this position, your selection will be conditional pending submission of recent police and court clearances, taking and passing a drug screening test, and submittal of results on a pre-entry medical physical examination. You will have ten (10) calendar days to submit the mandatory police and court clearances that are no older than 30 calendar days from the date of your notification of selection. The costs to obtain the clearances are at the applicant's expense.

**WHO SHOULD APPLY:** Open to the public and applicants who meet the minimum qualification requirements may apply for this position. Applications must be submitted to the Personnel Office at the GIAA Administration Office. Office hours are from 8:00 a.m. to 5:00 p.m., Monday through Friday (except holidays). Individuals with disabilities who require special accommodations should contact this office prior to any scheduled examinations or interviews.

For additional information and/or inquiries, please call the GIAA Personnel Office at 646-0300/1/2/3.

APPROVED:

  
JOHN M. QUINATA  
Acting Executive Manager

WE ARE AN EQUAL OPPORTUNITY EMPLOYER. THERE SHALL BE NO DISCRIMINATION IN EMPLOYMENT AGAINST ANY PERSON ON THE BASIS OF RACE, COLOR, SEX, RELIGION, NATIONAL ORIGIN, AGE, CREED, MARITAL STATUS, DISABILITY, POLITICAL AFFILIATION, OR ANY OTHER CLASSIFICATION PROTECTED UNDER FEDERAL AND GUAM LAW, EXCEPT FOR BONA FIDE OCCUPATIONAL QUALIFICATIONS OR LEGAL REQUIREMENTS.