



**THE FOLLOWING JOB ANNOUNCEMENT  
IS HEREBY AMENDED TO READ  
AS FOLLOWS:**

**THE JOB ANNOUNCEMENT DESCRIBED BELOW:**

Announcement No.            05-19  
Position:                      Airport Facility & Equipment Maintenance  
   Superintendent  
Date Announced:            January 14, 2019  
Date Closed:                   February 1, 2019

**IS AMENDED TO READ AS FOLLOWS:**

Closing Date:                February 15, 2019

**INSTEAD OF:**

Closing Date:                February 1, 2019

For further information, please contact the Personnel Office at 646-0300.

**THOMAS C. ADA  
Executive Manager**

WE ARE AN EQUAL OPPORTUNITY EMPLOYER. THERE SHALL BE NO DISCRIMINATION IN EMPLOYMENT AGAINST ANY PERSON ON THE BASIS OF RACE, COLOR, SEX, RELIGION, NATIONAL ORIGIN, AGE, CREED, MARITAL STATUS, DISABILITY, OR POLITICAL AFFILIATION, EXCEPT FOR BONA FIDE OCCUPATIONAL QUALIFICATIONS OR LEGAL REQUIREMENTS.



## OPEN JOB ANNOUNCEMENT

COMPETITIVE EXAMINATION  
TO ESTABLISH A LIST FOR THE POSITION OF

### AIRPORT FACILITY AND EQUIPMENT MAINTENANCE SUPERINTENDENT

**PAY GRADE: N**

**MINIMUM: Step 8 / Sub Step A / \$79,828.00 Per Annum**  
**MAXIMUM: Step 10 / Sub Step A / \$86,442.00 Per Annum**

**ANNOUNCEMENT NO. 05-19**

**APPLICATIONS WILL BE ACCEPTED:**  
**January 14, 2019 – February 1, 2019**

**MINIMUM EXPERIENCE AND TRAINING:** A) Six years of progressively responsible experience in building construction and equipment maintenance and repair work, three years of which must have been in an airport setting, and three years of supervisory experience; or B) Any equivalent combination of experience and training which provides the minimum knowledge, abilities and skills.

**SELECTIVE FACTOR:** Experience, knowledge, and skill in using general computer hardware/software programs such as word processing, spreadsheet or database (e.g., EXCEL, Word, AS400 or similar operating systems).

**NATURE OF WORK IN THIS CLASS:** Administers and supervises the programs and activities involved in the maintenance and repair of the airport facilities and equipment.

**ILLUSTRATIVE EXAMPLES OF WORK:** (Any one position may not include all the duties listed, nor do the examples cover all duties which may be performed). Administers the programs and activities of the airport facility, equipment, and maintenance operations comprised of the electronics system, electrical, plumbing, carpentry, painting, housekeeping, grounds and vehicle maintenance operations. Supervises and coordinates activities of workers engaged in the maintenance repair and servicing of water distribution and sewage facilities or outside telephone plant system. Inspects buildings and equipment to determine maintenance and repair needs; reviews plans and specifications and make projects estimates and establish work priorities. Requisitions supplies and equipment and directs receipt and inspection of all purchases. Prepares budget, schedules repairs in accordance with budgetary limitations, analyzes costs and reviews plans. Maintains records and prepares reports. Performs related duties as required.

**MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:** Knowledge of the principles and practices of supervision and program administration. Knowledge of the standard methods, practices, tools and equipment used in building and equipment maintenance and repair work. Knowledge of the occupational hazards and safety precautions of buildings and equipment maintenance and repair work. Ability to administer airport facilities and equipment maintenance program. Ability to make work decisions in accordance with laws, policies and other appropriate program guidelines. Ability to interpret plans, specifications and blueprints. Ability to make time and material costs estimates for major and minor maintenance and repair work. Ability to evaluate airport facilities and maintenance operation and recommend/implement appropriate changes to improve program effectiveness. Ability to prepare and administer program budget. Ability to work effectively with employees and the public. Ability to communicate effectively, orally and in writing. Ability to maintain records and prepare reports.

**EDUCATION:** Pursuant to 4 GCA § 4101(c)(1), applicants must possess a high school diploma or show successful completion of a General Educational Development (GED) Test, or any equivalent of a general education high school program, apprenticeship program or successful completion of a certification program, from a recognized accredited or certified technical institution, in a specialized field required for the job.

To ensure full consideration, applicants claiming degrees or credit hours are required to submit official or verified copies of their university or college transcript with their original application.

**PROHIBITION:** Pursuant to 4 GCA § 4203.3, "No person convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA, or an offense defined in Article 2 of Chapter 28, Title 9 GCA in Guam or an offense in any jurisdiction which includes, at a minimum, all of the elements of said offenses, or who is listed in the Sex Offender Registry shall work in any agency or instrumentality of the Government of Guam".

**PRE-EMPLOYMENT MEDICAL EXAMINATION:** All applicants accepting employment with the A. B. Won Pat International Airport Authority, Guam (GIAA) must undergo and pass a physical examination and be declared as capable to perform the duties of the position the applicant is being hired for as a condition of employment. Expenses for the physical/medical examination must be paid by the applicant.

**PRE-EMPLOYMENT CRIMINAL HISTORY RECORDS CHECK:** As a condition of employment, applicants selected for this position will be required to undergo and pass a fingerprint-based Criminal History Records Check (CHRC) and a Security Threat Assessment (STA) in order to access secured areas of the airport in accordance with Title 49, Code of Federal Regulations, Part 1542. In the event an applicant is unable to obtain proper security clearance for the position, or GIAA determines that the applicant's pending criminal case or criminal history disqualifies the applicant for the position, GIAA shall rescind its conditional offer of employment to the applicant in accordance with Guam's Fair Chances Hiring Process Act, 22 GCA §§ 6101, et seq.

**DRUG SCREENING:** GIAA complies with the Department of Administration's Drug Free Workplace Program Operating Procedures. All applicants selected and conditionally offered employment will be required to undergo and pass a mandatory drug test prior to being employed. Failure to submit to or pass such drug test shall result in rescinding the offer of employment.

**WORK ELIGIBILITY:** Public Law 99-603 (8 USC § 1324A) requires GIAA to verify the identity and work eligibility of all newly hired employees. All new employees shall be required to provide proof of identity and work eligibility to work in the United States. GIAA is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position at GIAA, you will be required to present valid documents that will establish your identity and work eligibility.

**VETERANS PREFERENCE:** Applicants claiming veterans preference are required to attach a copy of their DD-214 (Military Discharge Form) to their original application. Those claiming Veteran's Compensable Disability, please provide a copy of a letter from the Department of Veteran's Affairs, which specifically states your entitlement to civil service preference for a service connected disability.

**EVALUATION METHOD:** A written test is not required. Applicants will be rated on a scale between 70.00 to 100.00 percent on the basis of their training, education and experience in relation to the requirements of the position.

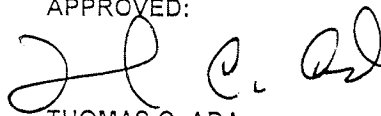
**INTERVIEW METHODS:** A personal interview will be held by the appointing authority or his designee.

**DOCUMENTATION REQUIRED:** If you are selected for this position, your selection will be conditional pending submission of recent police and court clearances, taking and passing a drug screening test, and submittal of results on a pre-entry medical physical examination. You will have ten (10) calendar days to submit the mandatory police and court clearances that are no older than 30 calendar days from the date of your notification of selection. The costs to obtain the clearances are at the applicant's expense.

**WHO SHOULD APPLY:** Open to the public and applicants who meet the minimum qualification requirements may apply for this position. Applications must be submitted to the Personnel Office at the GIAA Administration Office. Office hours are from 8:00 a.m. to 5:00 p.m., Monday through Friday (except holidays). Individuals with disabilities who require special accommodations should contact this office prior to any scheduled examinations or interviews.

For additional information and/or inquiries, please call the GIAA Personnel Office at 646-0300/1/2/3.

APPROVED:



THOMAS C. ADA  
Executive Manager

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